

LAREDO COMMUNITY COLLEGE
PROPOSED ADMINISTRATIVE & PROFESSIONAL/TECHNICAL SALARY SCHEDULE
 FISCAL YEAR 2008-2009
 Approved

GRADE	23	24	25	26	27	28	29	30	31	32 ³	33 ³	34 ³
STEP	1											
0	32,877	35,495	38,111	42,036	44,653	48,578	51,193	55,237	58,734	61,351	66,317	77,001
1	33,476	36,147	38,815	42,818	45,488	49,492	52,158	56,283	59,850	62,520	67,584	78,483
2	34,075	36,798	39,519	43,601	46,322	50,405	53,124	57,331	60,966	63,688	68,851	79,964
3	34,674 ²	37,449	40,223	44,384	47,156	51,318	54,089	58,376	62,083	64,858	70,120	81,446
4	35,273	38,102 ²	40,927	45,167	47,992	52,230	55,055	59,423	63,200	66,026	71,388	82,926
5	35,873	38,753	41,631 ²	45,948	48,826	53,144	56,021	60,469	64,315	67,195	72,656	84,409
6	36,472	39,405	42,335	46,731 ²	49,661	54,057	56,986	61,516	65,432	68,363	73,924	85,891
7	37,071	40,056	43,039	47,513	50,495 ²	54,970	57,952	62,562	66,548	69,532	75,192	87,372
8	37,670	40,708	43,742	48,296	51,330	55,884 ²	58,918	63,609	67,665	70,701	76,460	88,854
9	38,270	41,359	44,446	49,077	52,165	56,797	59,883 ²	64,655	68,780	71,869	77,728	90,335
10	38,869	42,010	45,150	49,860	53,000	57,710	60,848	65,701 ²	69,897 ²	73,038	78,996	91,817
11	39,469	42,663	45,854	50,643	53,835	58,623	61,813	66,748	71,014	74,206	80,264	93,299
12	40,066	43,314	46,558	51,426	54,668	59,536	62,780	67,795	72,130	75,375	81,532	94,781
13	40,665	43,966	47,262	52,208	55,504	60,450	63,745	68,840	73,246	76,544	82,800	96,263
14	41,265	44,617	47,965	52,989	56,339	61,363	64,710	69,887	74,362	77,712	84,069	97,743
15	41,864	45,269	48,670	53,772	57,173	62,277	65,676	70,933	75,479	78,882	85,337	99,225
16	42,463	45,919	49,373	54,554	58,008	63,188	66,641	71,979	76,595	80,050	86,603	100,707
17	43,062	46,570	50,078	55,337	58,842	64,102	67,606	73,025	77,711	81,219	87,871	102,188
18	43,662	47,223	50,780	56,119	59,677	65,016	68,572	74,072	78,828	82,387	89,139	103,671
19	44,261	47,874	51,485	56,902	60,513	65,929	69,538	75,119	79,944	83,556	90,407	105,152
20	44,861	48,526	52,188	57,684	61,347	66,843	70,504	76,164	81,061	84,725	91,676	106,634
21	45,459	49,177	52,893	58,467	62,181	67,754	71,469	77,212	82,176	85,893	92,944	108,116
22	46,059	49,829	53,596	59,249	63,015	68,668	72,435	78,257	83,293	87,062	94,212	109,597
23	46,658	50,480	54,301	60,031	63,851	69,582	73,400	79,304	84,410	88,230	95,479	111,079
24	47,257	51,131	55,004	60,813	64,686	70,495	74,365	80,351	85,526	89,400	96,747	112,559
25	47,857	51,784	55,709	61,596	65,520	71,409	75,331	81,397	86,643	90,569	98,016	114,042
26	48,455	52,435	56,412	62,378	66,355	72,321	76,296	82,443	87,758	91,737	99,284	115,524
27	49,055	53,087	57,116	63,161	67,189	73,234	77,261	83,490	88,875	92,906	100,552	117,005
28	49,654	53,738	57,819	63,943	68,024	74,148	78,227	84,536	89,991	94,074	101,820	118,487
29	50,254	54,390	58,523	64,725	68,860	75,061	79,193	85,583	91,108	95,243	103,088	119,968
30	50,851	55,041	59,227	65,508	69,693	75,974	80,158	86,629	92,223	96,411	104,354	121,450
31	51,451	55,692	59,931	66,290	70,528	76,887	81,123	87,676	93,340	97,580	105,623	122,933
32	52,050	56,292	60,530	66,889	71,128	77,487	81,722	88,275	93,939	98,180	106,223	123,532
33	52,649	56,891	61,129	67,489	71,727	78,086	82,322	88,875	94,539	98,779	106,822	124,131
34	53,249	57,490	61,729	68,088	72,327	78,686	82,921	89,474	95,138	99,379	107,422	124,731
35	53,848	58,090	62,328	68,688	72,926	79,284	83,521	90,074	95,737	99,978	108,021	125,330

¹ Each Step is 1.03 % greater than FY 2007-08 Step.

² Maximum step for newly hired employees, based on one year of directly related full-time experience per step.

³ Initial salary is negotiated and based on applicant's education, directly related full-time experience, degree of difficulty in attracting qualified candidates, market conditions, and salary of previous incumbent or other employees in that grade.