

Education, Human & Protective Services

GUIDED PATHWAY: Emergency Management (AAS, Certificate)For more information, visit www.laredo.edu/ and your academic advisor.

This is an example course sequence for students interested in pursuing a degree in Emergency Response Management. It does not represent a contract, nor does it guarantee course availability. Following this pathway will help you earn an Associate in Applied Science (AAS) degree in Emergency Management. The program also offers a Certificate I (C1) and Certificate II (C2) in Emergency Management. For official degree requirements, [click here](#).

The AAS degree in Emergency Management will create a foundational understanding of Emergency Management and its core mission of protecting the nation by coordinating and integrating all activities necessary to build, sustain, and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters. This program will help prepare students for a career as an employee with the Federal Emergency Management Agency (FEMA), or any government and state positions, as well as hospitals, research institutions, colleges, nonprofit organizations, private companies, community groups, and more.

**COLLEGE READINESS REQUIREMENTS (only for the AAS)**

Enrolling in one or more courses may be necessary if assessment activities and previous academic experiences indicate a need for additional knowledge and skills:

READING & WRITING PLACEMENT

TSI MET: YES NO

IF NO, ADVISOR INSERT COURSE(S) NEEDED

 INRW _____ OTHER: _____**MATH PLACEMENT**

TSI MET: YES NO

IF NO, ADVISOR INSERT COURSE(S) NEEDED

 DEV MATH _____ OTHER: _____**ENGLISH LANGUAGE PROFICIENCY**

TSI MET: YES NO

IF NO, ADVISOR INSERT COURSE(S) NEEDED

 ESOL _____ OTHER: _____

Exemptions/waivers may exist. Speak with an academic advisor regarding placement in college readiness courses and your ability to enroll in core academic coursework.

SEMESTER BY SEMESTER MAP FOR FULL-TIME STUDENTS

D	C2	CI	SEMESTER 1	ACTION ITEMS
◆	◆	◆	EMAP 1400 - Principles of Basic Emergency Management	<input type="checkbox"/> Meet with your advisor to confirm academic and career goals before the end of the semester. <input type="checkbox"/> Meet with a career advisor or instructor to research your career options.
◆	◆	◆	EMAP 2301 - Leadership and Effective Communication	
◆	◆	◆	HMSY 1338 - Homeland Security Emergency Communications Management	
◆	◆	◆	HMSY 1341 - Critical Infrastructure Protection	
◆	◆	◆	EPCT 1303 - 24-Hour Emergency Response Training	

TOTAL SEMESTER CREDIT HOURS: 16

D	C2	CI	SEMESTER 2	ACTION ITEMS
◆	◆	◆	HMSY 1339 - Homeland Security Emergency Contingency Planning	<input type="checkbox"/> Meet with your advisor to file and official degree plan, confirm or update your academic/career path and program of study.
◆	◆	◆	EMAP 2355 - Disaster Recovery	
◆	◆	◆	EMAP 2300 - Developing Volunteer Resources and Decision Making	
◆	◆	◆	EMSP 1260 - Clinical- Emergency Medical Technology/ Technician (EMT Paramedic)	
◆	◆	◆	EMSP 1501 – Emergency Medical Technician	

TOTAL SEMESTER CREDIT HOURS: 16

D	C2	CI	SEMESTER 3	ACTION ITEMS
◆	◆	◆	EMAP 1400 - Disaster Exercise Design and Evaluation	<input type="checkbox"/> Meet with a career advisor or instructor to research your career options.
◆	◆	◆	EMAP 2302 - Managing Mass Casualty and Fatality Incidents	
◆	◆	◆	HMSY 2337 - Managing a Unified Incident Command	
◆	◆	◆	EMAP 1345 - Hazard Mitigation and Debris Management	

TOTAL SEMESTER CREDIT HOURS: 13

D	C2	CI	SEMESTER 4	ACTION ITEMS
◆	◆	◆	MATH 1324 - Mathematics for Business & Social Sciences	After reviewing your degree plan and program of study apply for graduation. <input type="checkbox"/> Meet with your advisor to apply for the AAS in Emergency Response Management Sign up for commencement
◆	◆	◆	LPC X3XX - Language, Culture and Philosophy/Creative Arts	
◆	◆	◆	PSYC X3XX - Social and Behavioral Science Elective	
◆	◆	◆	ENGL 1301 - Composition I	
◆	◆	◆	PHYS 1315 - Physical Science I (lecture)	

TOTAL SEMESTER CREDIT HOURS: 15**AAS DEGREE MINIMUM: 60 SEMESTER CREDIT HOURS/PATHWAY TOTAL: 60 SEMESTER CREDIT HOURS**

Certification and Licensure Information

N/A

Career Information

Common Job Titles

Federal Emergency Management Agency (FEMA), crisis management leader; emergency manager; public health and medical preparedness planner; geographic information system analysis coordinator; disaster assistance specialist; or emergency preparedness planner.

Regional Labor Market Information

Emergency management agencies at the local and state level primarily provide disaster relief in their communities. The federal government may assist these agencies, as well as nonprofit organizations and, in some cases, private companies. The Federal Emergency Management Agency (FEMA) and the U.S. Army of Engineers are the federal agencies involved in coordinating disaster relief services.

The Texas Emergency Management Council (EMC) includes 39 state agencies and nonprofit emergency assistance organizations. State law established the council to advise and assist the governor in all matters related to disaster mitigation, emergency preparedness, disaster response, and recovery. These agencies identify, mobilize and deploy resources to respond to emergencies and disasters. Some local agencies involved in coordinating relief at the local and state level are the Texas Commission of Fire Protection, Texas Department of Criminal Justice, Texas Military Department, and Texas A&M Forest Service, among many others.

Emergency Management salaries vary greatly depending on education, experience, and agency.

Generally, with a federal agency such as FEMA, employees with an Associate's Degree will start as a GS-4 Step 1 and advance one step at a time as they gain more experience in the position. If you get a promotion to a higher paygrade, you get to keep your current step and will continue accumulating weeks of experience until you advance to the next step at your new paygrade. Below are some examples of entry-level, mid-level, and advanced-level salaries.

The GS-5 pay grade generally marks an entry-level position with a potential salary of \$31,083- \$40,407

The GS-9 pay grade is generally a mid-level position with a potential salary of \$47,097-\$61,227

The GS-13 pay grade is generally reserved for top-level positions such as supervisors and high-level specialists with potential salary of \$81,216- \$105,579

Career and labor market research tools

Bureau of Labor Statistics: <https://www.bls.gov/careeroutlook/2018/article/disaster-relief-careers.htm>, [General Schedule \(GS\) Base Pay Scale for 2022 \(federalpay.org\)](https://www.federalpay.org/)

Career Resources: Laredo College career services website provides information on career exploration and employment at

http://www.laredo.edu/cms/LCC/Student_Services/Student_Success_Center/Employment_Assistance_Service/Career_Preparation/. Students are encouraged to consult with their area of study advisor for additional career assistance. The above information is provided as a guide and reference tool for occupations related to this program. This is not a guarantee of job placement in any of these occupations after successful completion of an LC program. The common job titles listed are representative titles and are provided for career research. These are not the only occupations possible in this area of study.

Transfer Information

The Associate of Applied Science Emergency Response Management prepares students to enter the workforce directly; however, a Bachelor of Applied Arts and Sciences (BAAS) or Bachelor of Science (BS) is an excellent alternative to complete (or exceed minimal standards of) the educational requirement for some positions within local, state, or federal agencies.

Transfer Guides: Transfer course evaluations and determination of which courses will count toward a Bachelor's degree are made by the receiving transfer institution. Many universities in the State of Texas offer a BAAS in Emergency Management. In addition, there may be certain credits obtained through the AAS in Emergency Response Management that may be transferred. You must still meet general education requirements and take upper-level courses required by the college or university.

Additional Transfer Resources: Laredo College transfer website provides information on additional colleges & universities: http://www.laredo.edu/cms/LCC/Student_Services/Student_Success_Center/Student_Success_Center_2018/Academic_Advising/WP2018_-_Transfer_Resources/. Students are encouraged to consult with a faculty advisor, area of study advisor, and/or their chosen transfer institution to ensure courses taken at LC will apply toward their bachelor's degree program.