

LAREDO COMMUNITY COLLEGE DISTRICT
Laredo, Texas

The special meeting of the Laredo Community College Board of Trustees convened on Monday, February 15, 2016, beginning at 6:16 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building room 105 at the Fort McIntosh Campus.

ROLL CALL	<u>MEMBERS PRESENT</u>	<u>OTHERS</u>
	Allen Tijerina, Vice President	Juan L. Maldonado
	Cynthia Mares, Secretary	George Meurer, College Attorney
	Leonides G. Cigarroa Jr. (arrived at 6:20 p.m.)	Joe Scully, GSA Representative
	Rene De La Viña	
	Gilberto Martinez Jr.	
	Michelle de la Peña (Arrived at 6:21 p.m.)	
	Jackie Leven-Ramos	
	Tita C. Vela	
	Cin Bickel, Faculty Representative	
	<u>MEMBERS ABSENT</u>	
	Mercurio Martinez Jr., President	

CALL TO ORDER Mr. Allen Tijerina, Board Vice President, called the meeting to order. Ms. Cynthia Mares, Board Secretary, called the roll. A quorum of the members was present.

BOARD CONSIDERATION OF AD HOC COMMITTEE'S RECOMMENDATION AND POSSIBLE APPROVAL OF PROPOSAL TO OUTSOURCE CUSTODIAL AND GROUNDS MAINTENANCE SERVICES - DR. JUAN L. MALDONADO AND MR. CESAR E. VELA JR.
Dr. Juan L. Maldonado, College President, apologized for not attending the Ad Hoc Committee Workshop due to health reasons, summarized the item's background information, and answered questions from the Board. He told the Board this was the administration's recommendation and this was one of the best possible solutions if the Board did not want to increase taxes, tuition and fees in order to have the financial resources to do an adequate job for these facilities. He concluded by mentioning the cost would be determined based on how the Board wanted to handle the outsourcing transition.

Ms. Mares reported the Committee met and provided a recap of what was discussed. Board members provided their views and concerns regarding the proposed outsourcing. GSA Representative, Mr. Joe Scully addressed the Board and provided his presentation and answered questions from the Board. After the presentation, Ms. Mares moved to defer the item to the next meeting. The motion was seconded by Board Member, Mr. Rene De La Viña; motion carried.

At 6:59 p.m., Ms. Mares moved that the Board go into executive session for items 4, 5 and 6 pursuant to government code sections 551.071 and 551.074. Mr. De La Viña seconded the motion; motion carried.

DISCUSSION AND POSSIBLE ACTION CONCERNING THE CHIEF FINANCIAL OFFICER'S EMPLOYMENT STATUS, INCLUDING HER JOB PLACEMENT AND RESPONSIBILITIES. POSSIBLE CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071 AND 551.074 - MS. JACKIE LEVEN-RAMOS
The Board reconvened to open session at 10:13 p.m. Mr. Tijerina noted for the record that no action took place during executive session.

Ms. Tita Vela, Board Member, moved "that the Chief Financial Officer return to work tomorrow morning at 8:00 a.m. under the following terms and conditions:

1. Her employment contract will expire on August 31, 2016; she will sign a contract by the end of this week;
2. No evaluations will be given for her for the years 2014-2015 or 2015-2016 and she will be eligible for considered step increases;
3. The Chief Financial Officer will supervise the Comptroller and Property Inventory;

4. The Chief Financial Officer will office at her previous office located in the West Building;
5. The Chief Financial Officer will drop all pending EEOC charges, grievances, complaints, and informal resolutions;
6. The Chief Financial Officer will execute a full and complete release in favor of the College; and lastly
7. The Chief Financial Officer will continue to serve as CFO through the duration of her contract at her current salary.”

The motion was seconded by Mr. De La Viña. The motion carried. Ms. Mares voted against.

**CONSIDER AND TAKE
POSSIBLE ACTION
CONCERNING THE
LITIGATION MATTER
STYLED CAUSE NO.
2015CVZ001646D1;
CYNTHIA ARADILLAS
VS. LAREDO
COMMUNITY COLLEGE;
IN THE DISTRICT
COURT, 49TH JUDICIAL
DISTRICT, WEBB
COUNTY, TEXAS - JURY
DEMAND. POSSIBLE
CLOSED SESSION
PURSUANT TO TEXAS
GOVERNMENT CODE
SECTION 551.071 TO
CONSULT WITH THE
DISTRICT'S ATTORNEY
- MR. CRAIG WOOD**

Ms. Jackie Leven-Ramos, Board Member, made a motion to instruct counsel to proceed as discussed in executive session. The motion was seconded by Ms. Mares. A vote was taken. The motion carried. Board Members Dr. Gilberto Martinez Jr. and Ms. Michelle De La Pena voted against.

**DISCUSSION AND
POSSIBLE ACTION
CONCERNING A
GRIEVANCE, APPEAL
AND EEOC CHARGE
FILED BY DR. CYNTHIA
ARADILLAS. POSSIBLE
CLOSED SESSION WITH
THE LAREDO
COMMUNITY COLLEGE
DISTRICT'S ATTORNEY
PURSUANT TO TEXAS
GOVERNMENT CODE
SECTIONS 551.071 AND
551.074 - DR. JUAN L.
MALDONADO**

Mr. Tijerina inquired if there was a motion. The Board took no action.

NEXT MEETING DATE: Wednesday, March 2, 2016, at 6:00 p.m. in ELW 105.

ADJOURNMENT At 10:17 p.m. Ms. Leven-Ramos moved to adjourn the meeting and was seconded by Ms. Mares; motion carried.