

LAREDO COMMUNITY COLLEGE DISTRICT

Laredo, Texas

The special meeting of the Laredo Community College Board of Trustees convened on Thursday, March 31, 2016, beginning at 6:13 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building room 105 at the Fort McIntosh Campus.

<b>ROLL CALL</b>	<u>MEMBERS PRESENT</u>	<u>OTHERS</u>
	Mercurio Martinez Jr., President Allen Tijerina, Vice President Rene De La Viña Gilberto Martinez Jr. Michelle de la Peña Jackie Leven-Ramos Tita C. Vela	Juan L. Maldonado George Meurer, College Attorney
	<u>MEMBERS ABSENT</u>	
	Cynthia Mares, Secretary Leonides G. Cigarroa Jr. Cin Bickel, Faculty Representative	

**CALL TO ORDER** Judge Mercurio Martinez Jr., Board President, called the meeting to order. Ms. Tita Vela, Board Member, called the roll. A quorum of the members was present.

**EXECUTIVE SESSION** Judge Martinez announced the two agenda items below:

Closed session meeting with Laredo Community College District Attorney to discuss the recommendation to terminate the employment of a Workforce Development Coordinator and to possibly schedule a hearing, pursuant to Texas Government Code Section 551.071 and 551.074. - *Dr. Juan L. Maldonado*

Closed session meeting with Laredo Community College District Attorney to discuss mediation of EEOC Charge No. 451-2016-00676 and litigation matter styled Cause No. 2015CVZ001646D1; Cynthia Aradillas vs. Laredo Community College; in the District Court, 49th Judicial District, Webb County, Texas pursuant to Texas Government Code Sections 551.071 and 551.074. - *Dr. Juan L. Maldonado*

At 6:15 p.m., Judge Martinez asked for a motion so the Board could go into executive session. Board Member, Ms. Jackie Leven-Ramos, so moved. The motion was seconded by Board Member, Rene De La Viña. The motion carried.

**DISCUSSION AND POSSIBLE ACTION** The Board reconvened to open session at 7:59 p.m. Judge Martinez noted for the record that no action took place in executive session then asked to hear a motion.

**RECOMMENDATION TO TERMINATE THE EMPLOYMENT OF A WORKFORCE DEVELOPMENT COORDINATOR AND TO SCHEDULE A HEARING.** Ms. Vela made the following motion, "I move that we accept the proposal of the workforce development coordinator to resolve the recommendation to terminate his employment in exchange for a full release of all claims." The motion was seconded by Mr. De La Viña; motion carried unanimously.

- *Dr. Juan L. Maldonado*

**CONSIDER AND TAKE  
POSSIBLE ACTION  
REGARDING  
MEDIATION OF EEOC  
CHARGE NO. 451-2016-  
00676 AND LITIGATION  
MATTER STYLED  
CAUSE NO.  
2015CVZ001646D1;  
CYNTHIA ARADILLAS  
VS. LAREDO  
COMMUNITY COLLEGE;  
IN THE DISTRICT  
COURT, 49TH JUDICIAL  
DISTRICT, WEBB  
COUNTY, TEXAS.**

*- Dr. Juan L. Maldonado*

Ms. Jackie Leven-Ramos, Board Member, made the following motion, "I'd like to make a motion an affirmative vote that the Board approve the payment of \$80,295 in exchange for a resignation and a dismissal of all claims, EEOC charges, subject lawsuit, and a full release." The motion was seconded by Mr. De La Viña. A vote was taken. The motion did not pass (only four votes in favor). Dr. Martinez stated, "I would like to make a new motion for the sum of \$35,000, to be paid to Dr. Aradillas with the agreement of all claims, EEOC claims also be dropped as before with continued employment with Laredo Community College." Ms. Vela seconded the motion. A vote was taken. The motion did not pass (only four votes in favor). Judge Martinez mentioned there is a possibility of this going to litigation.

**NEXT MEETING DATE:** To be announced.

**ADJOURNMENT** At 8:05 p.m. Ms. Vela moved to adjourn the meeting and was seconded by Mr. De La Viña; motion carried.