

LAREDO COMMUNITY COLLEGE DISTRICT
Laredo, Texas

The Board Workshop and Retreat of the Laredo Community College Board of Trustees convened on Saturday, March 4, 2017, beginning at 10:12 a.m. at the Falcon Bank Community Suite on 7718 McPherson and Del Mar in Laredo, Texas.

ROLL CALL

MEMBERS PRESENT

Mercurio Martinez, Jr., President
Allen Tijerina, Vice President
Cynthia Mares, Secretary
Henry S. Carranza
Jackie Leven-Ramos
Tita C. Vela
Gilberto Martinez Jr. (arrived at 11:21 a.m.)

OTHERS

Ricardo J. Solis
Rusty Meurer, College Attorney
Vince Solis
Bradley K. Hunt

MEMBERS ABSENT

Rene De La Viña
Michelle De La Peña

WELCOME

Judge Mercurio Martinez, Jr., Board President, welcomed the group to the workshop/retreat and thanked Mr. Bradley Hunt for presenting to the Board.

**DISCUSSION OF SELECTED
LEGAL ISSUES, INCLUDING
THE TEXAS OPEN
MEETINGS ACT AND TEXAS
PUBLIC INFORMATION ACT,
AND DISCUSSION OF
PARLIAMENTARY RULES -
MR. GEORGE R. MEURER**

Mr. Meurer, Attorney, presented topics in the Texas Open Meetings Act: purpose, legal meetings, open meetings, closed session, discussion among Board members, walking quorum, text messaging, email communications, and agenda. He mentioned that the handbook is available online and will also email to the Board. He noted that texts and emails are public information and cannot be destroyed unless done in accordance with regular retention policy.

**DISCUSSION AND POSSIBLE
ACTION REGARDING
COMMUNICATIONS
INVOLVING THE BOARD
AND INDIVIDUAL BOARD
MEMBERS - MR. GEORGE R.
MEURER**

Mr. Meurer discussed different scenarios of communications with Board members. Discussion followed. He also went over wording for Board agenda items, which he recommended revising Recognitions, Introductions, and Communications agenda item to include text of what is going to be discussed to give the public notice. Discussion took place on executive session discussion and on communication with media. Ms. Mares moved for immediate action that the first points of contact for the media be in line of order the president of the college and then the president of the Board until a policy can be created. Mr. Hunt recommended to amend the motion from first point of contact to sole point of contact. Ms. Mares so amended her motion. Mr. Tijerina seconded the motion. Judge Martinez acknowledged the presence of Dr. Martinez. Motion carried.

**PROFESSIONAL
DEVELOPMENT & HIGH
LEVEL STRATEGY
SESSIONS - MR. BRADLEY K.
HUNT
TRUSTEE EDUCATION -
TOPIC: AVOIDING COMMON
PITFALLS IN HIGHER
EDUCATION, GOVERNMENT
AND NON-PROFITS**

Mr. Hunt explained the white ballot from Robert's Rules of Order. Discussion followed. Mr. Hunt made a presentation on Association of Governing Boards best practices, Southern Association of Colleges and Schools Commission on Colleges list, and appropriate

- A. ALIGNMENT OF ROLES - BOARD, CHAIRPERSON, EXECUTIVE COMMITTEE, PRESIDENT**
- B. ALIGNMENT & MANAGEMENT OF EXTERNAL STAKEHOLDERS**
- C. FLEXIBILITY & ADAPTABILITY - IN THE POST 2015 ERA**

governance. Mr. Hunt recommended books – *Effective Governing Boards* and *Shared Governance in Times of Change*.

Mr. Hunt discussed the top 10 roles of Board members and top 10 stumbling blocks for Boards and Presidents/Chancellors.

Discussed took place on dealing with employees without re-route to the President and dealing with stakeholders without sync to President and chair. Policies BBE(Local) and DGBA(Local) were discussed. Board member attendance was also discussed. The policy will be reviewed at a Program/Policy Committee meeting and then brought before the Board.

DISCUSSION: VISIONING MODELS - MR. BRADLEY K. HUNT

- A. BENCHMARKS FROM WORLD CLASS ORGANIZATIONS WHO HAVE CHANGED THE WORLD**
- B. ALIGNMENT OF VISION AT LCC**

Mr. Hunt discussed examples of organizational thematic visions. An exercise in the four core constructs took place with the following themes standing out amongst the group – transformation (2), penetrate (5), rebuild (2), need adoption (2), and crisis mobilization (4).

VISIONEERING - COMPELLING VISION FROM THE TOP - MR. BRADLEY K. HUNT

- A. CONCEPTS AND THEMES - DISCUSSION OF LCC'S FUTURE IMPACT POTENTIAL**
- B. VETTING & REFINEMENT OF THEMES**
- C. IDENTIFICATION OF NEXT STEPS - CHAMPIONING, SUPPORTING, PIONEERING**

Dr. R. Solis reported that LCC is working on health programs, working with Mexico in offering medical doctors technical degrees, oil and gas, energy, cyber technology, drone technology, coding, and water programs.

Ms. Ramos announced that her school is doing college awareness month in April. LCC will do presentations at her school.

Mr. Meurer asked how the workshop/retreat information will be conveyed to those absent. Mr. Hunt suggested presenting information at a Board meeting with those absent today.

Meeting adjourned at 2:20 p.m.