



Laredo College District – Fort McIntosh Campus

Program/Policy Committee Meeting

Monday, August 6, 2018 at 12:00 p.m.

at the Elpha Lee West Building Room 133, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas

AGENDA

1. Call to Order
2. Roll Call
3. Review Proposed Board Policy Modifications to Align with TASB Recommendations (see list below): *Ms. Veronica Cardenas*
 AB(LOCAL): College District Name and Definitions
 DCB(LOCAL): Employment Practices – Tenure
 DEA(LOCAL): Compensation and Benefits – Salaries and Wages
 DIA(LOCAL): Employee Performance Evaluation

4. TASB Board Policy Update 34: Review Updated LEGAL Policies and Act on LOCAL Policies (see list below):

Code	Action To Be Taken
BBH(LOCAL): BOARD MEMBERS – CONVENTIONS, CONFERENCES, AND WORKSHOPS	Replace
BFA(LOCAL): CHIEF EXECUTIVE OFFICER – QUALIFICATIONS AND DUTIES	Add
CDC(LOCAL): ACCOUNTING - AUDITS	Replace
CDDA(LOCAL): PAYROLL PROCEDURES – SALARY DEDUCTIONS	Replace
CIB(LOCAL): EQUIPMENT AND SUPPLIES MANAGEMENT – DISPOSAL OF PROPERTY	Replace
DGC(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES – ACADEMIC FREEDOM AND RESPONSIBILITIES	Replace
DIAB(LOCAL): FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION – OTHER PROTECTED CHARACTERISTICS	Replace
EA(LOCAL): ACADEMIC YEAR AND CALENDAR	Replace
ECC(LOCAL): INSTRUCTIONAL ARRANGEMENTS – COURSE LOAD AND SCHEDULES	Replace
EGB(LOCAL): ACADEMIC ACHIEVEMENT – CLASS RANK AND HONORS	Replace
FFDB(LOCAL): FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION – OTHER PROTECTED CHARACTERISTICS	Replace
FK(LOCAL): STUDENT ACTIVITIES	Replace

5. Discussion on TASB Recommendation Regarding Tenure – *Dr. David Arreazola*
 - a. To Allow Tenured Employees to Retain Tenure Status
 - b. To Allow Tenure-Track Employees to Continue the Tenure Process
 - c. To Allow Administration to Offer Tenure-Track Positions as Needed

6. Adjournment

BY MD DEPUTY
 2018 AUG -2 AM 8:17
 WEBB COUNTY, TEXAS
 MARGIE R. IBARRA
 COUNTY CLERK
 FILED

PROGRAM/POLICY COMMITTEE MEMBERS

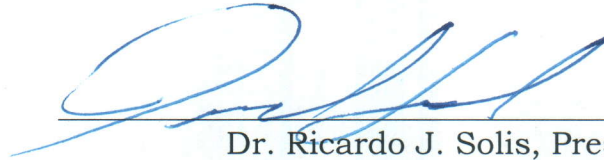
Cynthia Mares, Chair

Henry S. Carranza, Co-Chair

Michelle De La Peña

Ernestina "Tita" Cantu Vela

Committee members will meet informally for lunch prior to or after the meeting. Although a quorum of members may be present, no College business is discussed.



Dr. Ricardo J. Solis, President