



LAREDO COLLEGE DISTRICT

Laredo, Texas

The regular meeting of the Laredo College Board of Trustees convened on Monday, July 1, 2019, beginning at 12:06 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105 at the Fort McIntosh Campus.

ROLL CALL

MEMBERS PRESENT

Mercurio Martinez Jr, President
Jackie Leven-Ramos, Vice President
(arrived at 12:12 p.m.)
Henry S. Carranza, Ph.D., Secretary
Cynthia Mares
Jorge "JD" Delgado
Lupita Zepeda

OTHERS

Ricardo J. Solis, Ph.D.
Rusty Meurer
Prakash Mansinghani
Joya Vidaurri
Cesar E. Vela Jr.

MEMBERS ABSENT

Esteban Rangel
Michelle De La Peña
Tita C. Vela

CALL TO ORDER

Judge Martinez called the meeting to order. Dr. Carranza called the roll. A quorum of the members was present.

APPROVAL OF THE MINUTES FOR REGULAR BOARD OF TRUSTEES MEETING OF JUNE 6, 2019 AND BUDGET WORKSHOP OF JUNE 13, 2019

Ms. Mares moved to approve the minutes as presented. The motion was seconded by Mr. Delgado; motion carried.

PUBLIC TESTIMONY

No one signed up for public testimony.

RECOGNITIONS, COMMUNICATIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH

Dr. Ricardo J. Solis, President, noted all the personnel actions are in the Board packet. He introduced the following new hires: Ms. Suzanne Ramirez, Assistant Director of Donor Relations; Ms. Stephanie A. Niehoff, Administrative Assistant I Dual Enrollment; Mr. Moses E. Ostiguin, Patrol Officer; and Mr. Carlos D. Garcia, Patrol Officer – South.

Dr. Solis announced the receipt of a \$298,000 check from the State. Judge Martinez acknowledged the receipt of a letter from the Texas Workforce Commission congratulating Laredo College for receiving a grant for \$234,607.

FACULTY SENATE REPORT

Mr. Prakash Mansinghani, Faculty Senate President, discussed the TASB pay maintenance report capping recommendations.

Judge Martinez asked that the record reflect the presence of Ms. Leven-Ramos.

CLASSIFIED STAFF COUNCIL REPORT

Ms. Joya Vidaurri, Classified Staff Council President, noted that the TASB recommendations and initiation of the new elections process will be discussed at the next council meeting.

DISCUSSION AND POSSIBLE ACTION
MAY 2019 MONTHLY FINANCIAL REPORT – MR. CESAR VELA

Mr. Cesar Vela, Chief Financial Officer, provided a summary of the May 2019 Monthly Financial Report: revenues are \$61 million (pending two transfers); expenditures are \$39.3 million; tax collections are at 95%; and the fund balance is \$4.5 million (including the allocations made for the liabilities of GASB 68 and 75).

EXECUTIVE SESSION

At 12:20 p.m., Judge Martinez announced that the Board would go into executive session for the following items:

- Discussion with Laredo College District Attorney Concerning Laredo College President's Recommendation to Terminate the Employment of a Laredo College Tenured Faculty Member as Per Board Policy DMB(LOCAL): TERMINATION OF EMPLOYMENT – TENURE. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074
- Discussion to Review the Board Self-Evaluation Results as Required by Board Policy BCG(LOCAL): Board Internal Organization Board Evaluation and by Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Principles of Accreditation. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074
- Initiation of the Annual Evaluation of the College President Pursuant to Laredo College Board Policy BFE(LOCAL): CHIEF EXECUTIVE OFFICER - EVALUATION, including Establishing Procedures and Setting a Timeline to Conduct the Evaluation. Closed Session Pursuant to Texas Government Code Section 551.074

Ms. Leven-Ramos so moved. Dr. Carranza seconded the motion; motion carried.

DISCUSSION AND POSSIBLE ACTION
SCHEDULE ORAL ARGUMENTS REGARDING RECOMMENDATION TO TERMINATE THE EMPLOYMENT OF A LAREDO COLLEGE TENURED FACULTY MEMBER

The Board reconvened to open session at 1:42 p.m. Judge Martinez noted that no action was taken in executive session. Ms. Mares moved to schedule the arguments for August 5, 2019. Mr. Delgado seconded the motion; motion carried.

REVIEW THE BOARD SELF-EVALUATION RESULTS AS REQUIRED BY BOARD POLICY BCG(LOCAL): BOARD INTERNAL ORGANIZATION BOARD EVALUATION AND BY SOUTHERN ASSOCIATION OF COLLEGES AND SCHOOLS COMMISSION ON COLLEGES (SACSCOC) PRINCIPLES OF ACCREDITATION

Ms. Leven-Ramos indicated that there is no action on this item.

INITIATE THE ANNUAL EVALUATION OF THE COLLEGE PRESIDENT PURSUANT TO LAREDO COLLEGE BOARD POLICY BFE(LOCAL): CHIEF EXECUTIVE OFFICER - EVALUATION, INCLUDING ESTABLISHING PROCEDURES AND SETTING A TIMELINE TO CONDUCT THE EVALUATION

Ms. Leven-Ramos moved to accept the timeline as presented in executive session. Mr. Delgado seconded the motion; motion carried.

Ms. Leven-Ramos moved to accept the evaluation tool as presented in executive session. Ms. Zepeda seconded the motion; motion carried.

**PRESIDENT'S REPORTS
CAMPUS POLICE,
PERSONNEL,
TRAVEL, AND
OTHER REPORTS**

The reports were provided for information purposes.

NEXT MEETING DATE:

Judge Martinez noted that the next meeting date will be August 5, 2019 at 12:00 p.m.

ADJOURNMENT

At 1:45 p.m., Dr. Carranza moved to adjourn the meeting. Mr. Delgado seconded the motion; motion carried.