



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on 9/18/2023, at 5:38 p.m.

LAREDO COLLEGE DISTRICT - Fort McIntosh Campus

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Board of Trustees Meeting on Thursday, September 21, 2023, at 6:00 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. One or more Board members may attend and participate in the regular meeting by videoconference. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Samuel A. Meyer Board Room.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following Zoom Webinar link:

Link to Join Zoom Webinar: <https://zoom.us/join>

Webinar ID: 865 5321 0300

REGULAR BOARD OF TRUSTEES MEETING – AGENDA

1. Call to Order
2. Roll Call
3. Approval of the Minutes of the Public Hearing and Regular Board Meeting of August 24, 2023
4. Public Testimony – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.*
5. RECOGNITIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH
 - 5.A. Introduction of Personnel/Personnel Actions – *Dr. Minita Ramirez*
6. Faculty Senate Report – *Mrs. Juliana Kelley*
7. Classified Staff Council Report – *Mr. Sam Tovar*
8. CONSENT AGENDA
 - 8.A. August 2023 Preliminary Financial Report – *Mr. Cesar Vela*
 - 8.B. Ratification of Purchase of Equipment for the Academic Innovation and Technology Center – *Mr. Cesar Vela*

- 8.C. Approval of Contract with Records Consultants, Inc (RCI) for College-Wide Physical Fixed Asset Inventory Services – *Mr. Cesar Vela*
- 8.D. Approval of Amendment to Building Lease Agreement with Association of Logistics and Forwarding Agents, Inc. (ALFA) – *Mr. Cesar Vela*
- 8.E. Approval of Emergency Phone Repairs at Laredo College Fort McIntosh Campus – *Mr. Albert Chavez*
- 8.F. Approval of Purchase of EditShare Storage Appliance for Media Center – *Mr. Albert Chavez*
- 8.G. Approval of Budgeted Cash Matching Funds Required for a Grant Application – *Ms. Sandra Cortez*

9. DISCUSSION AND POSSIBLE ACTION

- 9.A. Proposal for Approval of Employee Compensation During Emergency Closings as per Laredo College Policy DEA(LOCAL): COMPENSATION AND BENEFITS – SALARIES AND WAGES – *Dr. Minita Ramirez*
- 9.B. Adoption of Resolution Approving Laredo College District Board Nominees of Candidates for the Webb County Appraisal District Board of Directors – *Ms. Lupita Zepeda/Dr. Minita Ramirez*
- 9.C. TASB Board Policy Update 45: Review Updated LEGAL Policies and Act on LOCAL Policies (see list below) – *Dr. David V. Arreazola*

POLICY

- CDB(LOCAL): ACCOUNTING - INVENTORIES
- CT(LOCAL): INTELLECTUAL PROPERTY
- DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN
- DEAA(LOCAL): COMPENSATION PLAN - INCENTIVES AND STIPENDS
- DEAB(LOCAL): COMPENSATION PLAN - WAGE AND HOUR LAWS
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- FD(LOCAL): TUITION AND FEES

ACTION

- ADD
- REPLACE
- REPLACE
- ADD
- ADD
- REPLACE
- REPLACE

- 9.D. Renaming the Mary Alice Lopez Building Name to P-1 and Relocating Mary Alice Lopez Name to the College of Health Sciences Building as per Laredo College Policy CLA(LOCAL): FACILITIES PLANNING-FACILITIES STANDARDS – *Dr. Diana Y. Ortiz*

10. INFORMATION ITEMS

- 10.A. Enrollment Report – *Dr. Fred Solis/Ms. Jessica Treviño*
- 10.B. Fall Fest 2023 – *Ms. Priscilla Medina/Dr. Diana Y. Ortiz*

11. EXECUTIVE SESSION

- 11.A. Due Process Termination Hearing Filed by a Laredo College Exempt Staff Member in Response to Recommendation for Termination as per Board Policy DMAA(LOCAL): TERM CONTRACT-TERMINATION MID-CONTRACT. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074
- 11.B. Laredo College Exempt Staff Member Grievance Hearing Arising from the Appeal of Investigation Conducted Under Board Policy DIAB(LOCAL): FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION-OTHER PROTECTED CHARACTERISTICS. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074

12. DISCUSSION AND POSSIBLE ACTION

12.A. Termination of Laredo College Exempt Staff Member after Due Process Hearing

12.B. Consider Grievance Arising from the Appeal of Investigation Conducted Under Board Policy DIAB(LOCAL): FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION-OTHER PROTECTED CHARACTERISTICS

13. PRESIDENT'S REMARKS

13.A. Campus Police, Personnel, Travel, and Title IX Reports – *Dr. Minita Ramirez*

13.B. President's Remarks – *Dr. Minita Ramirez*

14. Next Meeting Date: Wednesday, October 18, 2023, 6:00 p.m. – Regular Board of Trustees Meeting

15. Adjournment

Board members may meet informally prior to the start of the meeting. Although a quorum may be present, no College business is discussed.

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.