



LAREDO COLLEGE DISTRICT
Laredo, Texas

The budget workshop of the Laredo College Board of Trustees convened on Saturday, June 3, 2023, beginning at 9:17 a.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105 at the Fort McIntosh Campus.

1. CALL TO ORDER Ms. Zepeda called the meeting to order.

2. ROLL CALL

Ms. Zepeda called roll.

MEMBERS PRESENT

Lupita Zepeda, President

Jackie Leven-Ramos, Secretary

(arrived at 9:34 a.m.)

Cindy Liendo *(participated via Zoom)*

Karina "Kari" Elizondo *(arrived at 9:35 a.m.)*

Tita C. Vela

OTHERS

Minita Ramirez, Ph.D.

Rusty Meurer

Veronica G. Cardenas

Luz Cadena

Marisela Rodriguez Tijerina, Ed.D.

Cesar E. Vela, Jr.

MEMBERS ABSENT

Jorge "JD" Delgado, Vice President

Erica Benavides Garcia

Mercurio Martinez, Jr.

Esteban Rangel

A quorum of the Board was not present when the Board President called the meeting to order. Although a Board member joined the meeting via Zoom after it was called, at no time was a quorum of the Board physically present in the Samuel A. Meyer Board Room during the Budget workshop; therefore, a meeting of the Board did not occur in accordance with the Texas Open Meetings Act requirements.

3. PUBLIC TESTIMONY No one signed up for public testimony.

4. TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) PAY MAINTENANCE RECOMMENDATIONS – MR. CESAR VELA/MS. VERONICA CARDENAS

Ms. Veronica Cardenas, Senior Director of Human Resources, reported that work is being done with TASB on a payment recommendation. Ms. Luz Cadena, TASB Senior Compensation Consultant, presented Laredo College Pay Systems Maintenance (objectives, controls, market peers, other Laredo metro area market sources, faculty – Master's Degree market salary comparison, other pay groups – market salaries, and recommendations).

Ms. Zepeda acknowledged the presence of Ms. Leven-Ramos and Ms. Elizondo.

Ms. Cadena, Dr. Marisela Rodriguez Tijerina, Provost/Vice President of Academic Affairs, and Dr. Minita Ramirez, President, answered questions from the Board.

Ms. Leven-Ramos noted for the record that she is not against a pay raise but needs to look at the different parts of the structure.

5. REVIEW AND SUMMARY OF BENEFITS COMPARISON – MS. VERONICA CARDENAS

Ms. Cardenas presented the Campus Police Comparison 2023 Survey (survey results, LC current salary ranges, non-exempt positions, exempt positions, Texas community college survey participants, and salary ranges). Ms. Cardenas answered questions from the Board.

Ms. Cardenas presented Laredo College’s, local, and state benefits comparison survey results (insurance, social security, holidays, vacation, sick leave, and other benefits). Ms. Cardenas and Mr. Cesar Vela, Vice President of Finance and Administration, answered questions from the Board.

The Board took a break from 10:57 a.m. – 11:03 a.m.

6. PRESENTATION OF PRELIMINARY DRAFT OF THE FY2024 BUDGET – MR. CESAR VELA

Mr. Cesar Vela, Vice President of Finance and Administration, presented a preliminary draft of the FY2024 budget, which is not a balanced budget but work continues to be able to present a balanced budget to the Board for approval in August. Information presented was on Enrollment Data and Fund Balance Information, Budget Objectives, Budget Assumptions, Funding Sources, Initial Budget Requests, Projected Revenue, Budget Committee Recommendations, Tax Rate and Valuation Information, and Calendar Timeline. Discussion took place.

7. NEXT MEETING DATE: To be determined.

8. ADJOURNMENT At 12:02 p.m., Ms. Leven-Ramos moved to adjourn the meeting. Ms. Vela seconded the motion; motion carried.