



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on 4/19/2024, at 9:20 a.m.

**LAREDO COLLEGE DISTRICT - Fort McIntosh Campus
Regular Monthly Board Meeting of Laredo College
Thursday, April 25, 2024, at 6:00 p.m.**

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Board of Trustees Meeting on Thursday, April 25, 2024, at 6:00 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. One or more Board members may attend and participate in the regular meeting by telephone or videoconference. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Samuel A. Meyer Board Room.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following Zoom Webinar link:

Link to Join Zoom Webinar: <https://zoom.us/join>

Webinar ID: 821 5583 0737

REGULAR BOARD OF TRUSTEES MEETING – AGENDA

1. Call to Order
2. Roll Call
3. Approval of the Minutes of the Regular Board Meeting of March 28, 2024
4. Public Testimony – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual’s comments to the Board shall not exceed three minutes per meeting.*
5. RECOGNITIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH
 - 5.A. Introduction of Personnel/Personnel Actions – *Dr. Minita Ramirez*
6. BOARD COMMITTEE REPORTS
 - 6.A. Program/Policy Committee Meeting Report – *Ms. Jackie Leven-Ramos*
 - 6.B. Finance & Audit Committee Meeting Report – *Mr. Jorge “JD” Delgado*
7. Faculty Senate Report – *Mrs. Juliana Kelley*
8. CONSENT AGENDA
 - 8.A. March 2024 Financial Report – *Mr. Cesar Vela*
 - 8.B. Approval of February 2024 Quarterly Investment Report – *Mr. Cesar Vela*

- 8.C. Approval for the Purchase of Audio Visual Equipment – *Mr. Cesar Vela*
- 8.D. Approval of Contracts for Temporary Staffing Services – *Mr. Cesar Vela*
- 8.E. Approve Modifications to the Following Laredo College Board Policies – *Dr. David V. Arreazola/Ms. Veronica Cardenas*
CJ(LOCAL): TRANSPORTATION MANAGEMENT
DEAB(LOCAL): COMPENSATION PLAN- WAGE AND HOUR LAWS
- 8.F. Approval of IME Becas Scholarship Matching Fund Increase as Per Donor Request – *Dr. Diana Y. Ortiz*
- 8.G. Approval of Budgeted Cash Matching Funds Required for the 2024 Texas Workforce Commission Jobs and Education for Texans (JET) Grant Application to be Submitted on Behalf of Laredo College by the Grants Department – *Dr. Diana Y. Ortiz*
- 8.H. Ratification of Monetary Donation by Lic. Eduardo Garza/Uni-Trade Forwarding LC to Create an Endowment and Corpus Matched as Requested by the Donor and Recommended by the Office of Donor Relations – *Dr. Diana Y. Ortiz/Mr. Rene Gonzalez*

9. INFORMATION ITEMS

- 9.A. Status of Efforts to Collect Current Year Delinquent Property Taxes – *Mr. Rusty Meurer*
- 9.B. Hispanic Association of Colleges and Universities (HACU) 29th Annual Capitol Forum – *Mr. Rene Montemayor/Mr. Julio Reyes*
- 9.C. Ellucian Live Conference 2024 – *Mr. Albert Chavez/Dr. Horacio Salinas/Ms. Maria Luisa Ramirez/Mr. Gabriel E. Martinez*
- 9.D. Student Success Report – *Dr. Fred Solis/Ms. Jessica Treviño*
- 9.E. Presentation of Viewpoint Commercial – *Dr. Diana Y. Ortiz*
- 9.F. Notification of the Serving of Alcoholic Beverages at the Private David B. Barkeley Cantu Memorial Chapel or the Commander’s Home (P-9) for a Private Event as per Laredo College Board Policy GDA(LOCAL): COMMUNITY EXPRESSION AND USE OF COLLEGE FACILITIES-CONDUCT ON COLLEGE DISTRICT PREMISES – *Dr. Diana Y. Ortiz*
- 9.G. Foreign Trade Zone Designation Request – *Dr. Minita Ramirez*

10. EXECUTIVE SESSION

- 10.A. Closed Session Discussion with the College President Pursuant to Texas Government Code Section 551.074 Regarding the Employment, Reassignment, and Duties of Certain Employees Due to a Reorganization
- 10.B. Closed Session Discussion Pursuant to Texas Government Code Sections 551.071 and 551.074 to Discuss Recommendation for the Non-Renewal of Employment Contracts of Laredo College Employees Under Board Policy DMAB(LOCAL): TERM CONTRACTS – NONRENEWAL, and Related Legal Issues
- 10.C. Closed Session Discussion with the College District Attorney Pursuant to Texas Government Code Sections 551.071 and 551.074 to Receive Legal Advice Concerning a Level III Grievance Filed by a Former Laredo College Exempt Employee as per Board Policy DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE GRIEVANCES

11. DISCUSSION AND POSSIBLE ACTION

- 11.A. Employment, Reassignment, and Duties of Certain Employees Due to a Reorganization

- 11.B. Non-Renewal of Employment Contracts of Laredo College Employees
- 11.C. Level III Grievance Filed by a Former Laredo College Exempt Employee as per Board Policy DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE GRIEVANCES. After the Grievance, the Board will Meet in Closed Session Pursuant to Texas Government Code Sections 551.071 and 5510.74 for Deliberations

12. PRESIDENT'S REMARKS

- 12.A. Campus Police, Personnel, and Travel Reports – *Dr. Minita Ramirez*
- 12.B. President's Remarks – *Dr. Minita Ramirez*

13. Next Meeting Dates: Thursday, May 30, 2024, 6:00 p.m. – Regular Board of Trustees Meeting

Save the Date – Friday, May 31 & Saturday, June 1, 2024 – Board Retreat

*Calendar of LC events is available

14. Adjournment

Board members may meet informally prior to the start of the meeting. Although a quorum may be present, no College business is discussed.

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.