



The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Webb County Justice Center on [1/25/2024](#), at [6:14 p.m.](#)

LAREDO COLLEGE DISTRICT - Fort McIntosh Campus

In compliance with state law, the public is hereby notified that the Board of Trustees of the Laredo College District will have a regular Board of Trustees Meeting on Wednesday, January 31, 2024, at 6:00 p.m. in the Samuel A. Meyer Board Room located at the Elpha Lee West Building Room 105, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas. One or more Board members may attend and participate in the regular meeting by telephone or videoconference. Laredo College District intends to and will have a quorum of the Board of Trustees present in the Samuel A. Meyer Board Room.

Members of the public and Laredo College employees who wish to view a live-stream of the Board meeting may access it by clicking on the following Zoom Webinar link:

Link to Join Zoom Webinar: <https://zoom.us/join>

Webinar ID: 861 2823 6022

REGULAR BOARD OF TRUSTEES MEETING – AGENDA

1. Call to Order
2. Roll Call
3. Approval of the Minutes of the Regular Board Meeting of December 14, 2023
4. **Public Testimony** – *Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up in person at least 15 minutes before the meeting begins and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.*
5. **RECOGNITIONS, INTRODUCTIONS OF PERSONNEL, AND NEW PERSONNEL ACTIONS FOR THE MONTH**
 - 5.A. Texas Transfer Framework Field of Study Discipline-Specific Subcommittee for Communications Selection – *Dr. Horacio Salinas*
 - 5.B. Presenter for Texas Higher Education Coordinating Board (THECB) Higher EDge 2023: Leading Texas' Future Conference, Topic was *Leveraging the Power of Texas through Open Education* – *Dr. Heriberto Hernandez*
 - 5.C. THECB Program Chair Selection to 2024 Open Education Conference – *Dr. Heriberto Hernandez*
 - 5.D. Texas Workforce Commission Adult Education and Literacy Award – *Ms. Sandra Cortez*

- 5.E. THECB Texas Reskilling and Upskilling through Education (TRUE) Grant Award – *Ms. Sandra Cortez*
- 5.F. Workforce Development Center - Rio South Texas/COSTEP Foundation Grant – *Ms. Sandra Cortez*
- 5.G. Selection of Quality Matters Academic Advisory Council Member – *Dr. Elizabeth Rodriguez*
- 5.H. Introduction of Personnel/Personnel Actions – *Dr. Minita Ramirez*

- 6. Faculty Senate Report – *Mrs. Juliana Kelley*

- 7. Laredo College Student Government Association Report – *Ms. Ana Gisela "Gigi" Pérez Alemán*

- 8. Classified Staff Council Report – *Mr. Sam Tovar*

- 9. CONSENT AGENDA
 - 9.A. Approval of Title V Learning, Engaging & Academic Support through Data Driven Action (LEAD) P031S230150 Matching Funds of \$50,000 per Year for Five Years as Per Grant Criteria – *Dr. Diana Y. Ortiz*
 - 9.B. Approval of Schedule of Fees for Usage of Laredo College Facilities, Personnel and Equipment as per Laredo College Policy GD(LOCAL): COMMUNITY EXPRESSION AND USE OF COLLEGE FACILITIES – *Dr. Fred Solis/Ms. Kristina Valenciano*
 - 9.C. Approval of the 2024-2025 and 2025-2026 Laredo Academic Calendars – *Dr. Fred Solis*
 - 9.D. November 2023 Financial Report – *Mr. Cesar Vela*
 - 9.E. Ratification of Dell Apex Cloud Backup and Disaster Recovery Service Renewal – *Mr. Cesar Vela*

- 10. DISCUSSION AND POSSIBLE ACTION
 - 10.A. Appointing an Individual to Represent the Laredo College District as a Member of the Board of Directors of The City of Laredo Tax Increment Reinvestment Zone (TIRZ) No. 2 Also Known as The Coves at Winfield – *Ms. Lupita Zepeda*
 - 10.B. Approval of Donation of College District Property from the Fernando Salinas Trust Donation Inventory from 1620 Clark to Non-Profit Organizations for Less than Fair Market Value as per Laredo College Policy CIB(LOCAL): EQUIPMENT AND SUPPLIES MANAGEMENT-DISPOSAL OF PROPERTY 3a. - The Predominant Purpose of the Alternative Method of Disposal is to Accomplish a Public Purpose, Not to Benefit Private Parties – *Dr. Diana Y. Ortiz*
 - 10.C. FY 2023 Audit – *Mr. Cesar Vela*
 - 10.D. Selection of an Investment Advisory Services Provider and Delegate to the College President the Authority to Negotiate a Contract and Fees – *Mr. Cesar Vela*

- 10.E. Resolution Requesting that the Laredo College Board of Trustees Approve the Submission of Two Grant Applications for a Total of \$80,000 in Grant Funding by the Laredo College Grants Office for the 2024-2025 Laredo College Police Department Equipment Enhancement Project to the State of Texas, Office of the Governor Criminal Justice Division – *Dr. Diana Y. Ortiz*

11. INFORMATION ITEMS

- 11.A. Student Success Committee Report and Spring 2024 Enrollment Report – *Ms. Erica Benavides Garcia/Dr. Fred Solis/Ms. Jessica Treviño*
- 11.B. Laredo College Timeline for Raquel Gonzalez Automotive Technology Center Expansion – *Dr. Minita Ramirez/Mr. Cesar Vela*
- 11.C. Laredo College Construction Update – *Mr. Cesar Vela*
- 11.D. Notification of the Serving of Alcoholic Beverages at the Laredo Theater Guild International Production of “Hand to God” at The Shoebox Theater (T-30) as per Laredo College Board Community and Governmental Relations Policy GDA(LOCAL): COMMUNITY EXPRESSION AND USE OF COLLEGE FACILITIES - CONDUCT ON COLLEGE DISTRICT PREMISES – *Dr. Diana Y. Ortiz*
- 11.E. Notification of Employee Compensation During Emergency Closure as Per Laredo College Policy DEA(LOCAL): COMPENSATION AND BENEFITS – COMPENSATION PLAN – *Dr. Minita Ramirez*

12. EXECUTIVE SESSION

- 12.A. Level III Grievance Hearing Filed by a Laredo College Non-Exempt Employee as per Laredo College Board Policy DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE GRIEVANCES. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074.
- 12.B. Due Process Termination Hearing Filed by a Laredo College Exempt Staff Member in Response to Recommendation for Termination as per Laredo College Board Policy DMAA(LOCAL): TERM CONTRACTS: TERMINATION MID-CONTRACT. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074.
- 12.C. Deliberations on the Level III Grievance Hearing and Due Process Termination Hearing as per Laredo College Board Policy DMAA(LOCAL): TERM CONTRACTS: TERMINATION MID-CONTRACT and Laredo College Board Policy DMAA(LOCAL): TERM CONTRACTS: TERMINATION MID-CONTRACT. Closed Session Pursuant to Texas Government Code Sections 551.071 and 551.074.

13. DISCUSSION AND POSSIBLE ACTION

- 13.A. Level III Grievance Filed by a Laredo College Non-Exempt Employee as per Board Policy DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE GRIEVANCES

13.B. Recommendation to Terminate the Employment of a Laredo College Exempt Staff Member as per Laredo College Board Policy DMAA(LOCAL):
TERM CONTRACTS: TERMINATION MID-CONTRACT

14. PRESIDENT'S REMARKS

14.A. Campus Police, Personnel, and Travel Reports – *Dr. Minita Ramirez*

14.B. President's Remarks – *Dr. Minita Ramirez*

15. Next Meeting Date Thursday, February 22, 2024, 6:00 p.m. – Regular Board
& Upcoming of Trustees Meeting
Events:

Saturday, February 24, 2024, 12:00 p.m. – 5:00 p.m. –
Laredo College Fun Fest

16. Adjournment

Board members may meet informally prior to the start of the meeting. Although a quorum may be present, no College business is discussed.

Public Notice is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed in the agenda when authorized by provisions of the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapter D and E, regardless of whether the particular agenda item identifies a potential closed meeting.