

2025-2026 Faculty Salary Plan

Laredo College

| Years | Continuing Education Non- degreed | Associate's, Certificate, or Non- degreed | Bachelor's | Master's | Doctorate |
|-------|--|--|------------|----------|-----------|
| 0 | 44,613 | 51,063 | 52,138 | 53,750 | 60,738 |
| 1 | 44,862 | 51,348 | 52,429 | 54,050 | 61,077 |
| 2 | 45,111 | 51,633 | 52,720 | 54,350 | 61,416 |
| 3 | 45,360 | 51,918 | 53,011 | 54,650 | 61,755 |
| 4 | 45,609 | 52,203 | 53,302 | 54,950 | 62,094 |
| 5 | 45,941 | 52,583 | 53,690 | 55,350 | 62,546 |
| 6 | 46,439 | 53,153 | 54,272 | 55,950 | 63,224 |
| 7 | 46,854 | 53,628 | 54,757 | 56,450 | 63,789 |
| 8 | 47,269 | 54,103 | 55,242 | 56,950 | 64,354 |
| 9 | 47,684 | 54,578 | 55,727 | 57,450 | 64,919 |
| 10 | 48,099 | 55,053 | 56,212 | 57,950 | 65,484 |
| 11 | 48,960 | 56,039 | 57,218 | 58,988 | 66,656 |
| 12 | 50,068 | 57,307 | 58,513 | 60,323 | 68,165 |
| 13 | 50,898 | 58,257 | 59,483 | 61,323 | 69,295 |
| 14 | 51,792 | 59,280 | 60,528 | 62,400 | 70,512 |
| 15 | 52,705 | 60,325 | 61,595 | 63,500 | 71,755 |
| 16 | 53,784 | 61,560 | 62,856 | 64,800 | 73,224 |
| 17 | 54,712 | 62,622 | 63,940 | 65,918 | 74,487 |
| 18 | 55,569 | 63,603 | 64,942 | 66,950 | 75,654 |
| 19 | 56,689 | 64,885 | 66,251 | 68,300 | 77,179 |
| 20 | 58,100 | 66,500 | 67,900 | 70,000 | 79,100 |
| 21 | 58,930 | 67,450 | 68,870 | 71,000 | 80,230 |
| 22 | 59,760 | 68,400 | 69,840 | 72,000 | 81,360 |
| 23 | 60,590 | 69,350 | 70,810 | 73,000 | 82,490 |
| 24 | 61,420 | 70,300 | 71,780 | 74,000 | 83,620 |
| 25 | 62,250 | 71,250 | 72,750 | 75,000 | 84,750 |

- The salaries listed above are based on 9-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

- Salaries are determined individually with consideration for job-related experience and credentials.