

2026-2027 Faculty Salary Plan

Laredo College

Years	Continuing Education Non-degreed	Associate's, Certificate, or Non-degreed	Bachelor's	Master's	Doctorate
0	46,605	53,343	54,466	56,150	63,450
1	47,020	53,818	54,951	56,650	64,015
2	47,435	54,293	55,436	57,150	64,580
3	47,850	54,768	55,921	57,650	65,145
4	48,265	55,243	56,406	58,150	65,710
5	48,680	55,718	56,891	58,650	66,275
6	49,095	56,193	57,376	59,150	66,840
7	49,510	56,668	57,861	59,650	67,405
8	49,925	57,143	58,346	60,150	67,970
9	50,340	57,618	58,831	60,650	68,535
10	51,170	58,568	59,801	61,650	69,665
11	52,000	59,518	60,771	62,650	70,795
12	52,830	60,468	61,741	63,650	71,925
13	53,660	61,418	62,711	64,650	73,055
14	54,490	62,368	63,681	65,650	74,185
15	55,320	63,318	64,651	66,650	75,315
16	56,150	64,268	65,621	67,650	76,445
17	56,980	65,218	66,591	68,650	77,575
18	57,810	66,168	67,561	69,650	78,705
19	58,640	67,118	68,531	70,650	79,835
20	59,553	68,163	69,598	71,750	81,078
21	60,383	69,113	70,568	72,750	82,208
22	61,213	70,063	71,538	73,750	83,338
23	62,043	71,013	72,508	74,750	84,468
24	62,873	71,963	73,478	75,750	85,598
25	63,703	72,913	74,448	76,750	86,728

- The salaries listed above are based on 9-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

- Salaries are determined individually with consideration for job-related experience and credentials.