

2026-2027 Nonexempt Placement Scale

Laredo College

Placement scales are used to establish a minimum rate for new hires based on experience approved by the organization. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2026-2027 Total Exp	Pay Grades										
		201	202	203	204	205	206	207	208	209	210	211
Minimum	0	\$13.00	\$13.75	\$14.75	\$15.50	\$16.75	\$17.50	\$18.50	\$21.25	\$22.50	\$26.50	\$28.25
	1	\$13.15	\$13.91	\$14.92	\$15.68	\$16.95	\$17.71	\$18.72	\$21.50	\$22.76	\$26.81	\$28.58
	2	\$13.30	\$14.07	\$15.09	\$15.86	\$17.14	\$17.91	\$18.93	\$21.74	\$23.02	\$27.12	\$28.91
	3	\$13.45	\$14.23	\$15.26	\$16.04	\$17.33	\$18.11	\$19.14	\$21.98	\$23.28	\$27.43	\$29.24
	4	\$13.60	\$14.39	\$15.43	\$16.22	\$17.52	\$18.31	\$19.35	\$22.22	\$23.54	\$27.74	\$29.57
	5	\$13.75	\$14.55	\$15.60	\$16.40	\$17.71	\$18.51	\$19.56	\$22.46	\$23.80	\$28.05	\$29.90
	6	\$13.90	\$14.71	\$15.77	\$16.58	\$17.90	\$18.71	\$19.77	\$22.70	\$24.06	\$28.36	\$30.23
	7	\$14.05	\$14.87	\$15.94	\$16.76	\$18.09	\$18.91	\$19.98	\$22.94	\$24.32	\$28.67	\$30.56
	8	\$14.20	\$15.03	\$16.11	\$16.94	\$18.28	\$19.11	\$20.19	\$23.18	\$24.58	\$28.98	\$30.89
	9	\$14.35	\$15.19	\$16.28	\$17.12	\$18.47	\$19.31	\$20.40	\$23.42	\$24.84	\$29.29	\$31.22
	10	\$14.50	\$15.35	\$16.45	\$17.30	\$18.66	\$19.51	\$20.61	\$23.66	\$25.10	\$29.60	\$31.55
	11	\$14.65	\$15.51	\$16.62	\$17.48	\$18.85	\$19.71	\$20.82	\$23.90	\$25.36	\$29.91	\$31.88
	12	\$14.80	\$15.67	\$16.79	\$17.66	\$19.04	\$19.91	\$21.03	\$24.14	\$25.62	\$30.22	\$32.21
	13	\$14.95	\$15.83	\$16.96	\$17.84	\$19.23	\$20.11	\$21.24	\$24.38	\$25.88	\$30.53	\$32.54
	14	\$15.10	\$15.99	\$17.13	\$18.02	\$19.42	\$20.31	\$21.45	\$24.62	\$26.14	\$30.84	\$32.87
	15	\$15.25	\$16.15	\$17.30	\$18.20	\$19.61	\$20.51	\$21.66	\$24.86	\$26.40	\$31.15	\$33.20
	16	\$15.40	\$16.31	\$17.47	\$18.38	\$19.80	\$20.71	\$21.87	\$25.10	\$26.66	\$31.46	\$33.53
	17	\$15.55	\$16.47	\$17.64	\$18.56	\$19.99	\$20.91	\$22.08	\$25.34	\$26.92	\$31.77	\$33.86
	18	\$15.70	\$16.63	\$17.81	\$18.74	\$20.18	\$21.11	\$22.29	\$25.58	\$27.18	\$32.08	\$34.19
	19	\$15.85	\$16.79	\$17.98	\$18.92	\$20.37	\$21.31	\$22.50	\$25.82	\$27.44	\$32.39	\$34.52
Midpoint	20	\$16.05	\$16.98	\$18.22	\$19.13	\$20.68	\$21.61	\$22.85	\$26.24	\$27.78	\$32.71	\$34.88