



Teamwork Competency Outcome: Laredo College students consider different points of view and work effectively with others to support a shared purpose or goal.

Definition of Teamwork: A Teamwork activity in one in which faculty ask two or more students to work together to complete a common task.

Assessor may score student sample a 0 if performance on any criteria is unacceptable/invalid.

Specific Outcomes	Exceeds Expectations (4)	Meets Expectations (3)	Partially Meets Expectations (2)	Does Not Meet Expectations (1)
Contribution - The student makes a quality contribution to the Team Activity	<ul style="list-style-type: none"> The team member was instrumental in helping the team accomplish its goals. The group and the team member performed beyond expectations. The team member exhibited leadership and completed all assigned tasks by the deadline. Work accomplished is thorough, comprehensive and advances the project. Proactively helps other team members complete their assigned tasks to a similar level of excellence. 	<p>The team member significantly helped the team accomplish its goals.</p> <ul style="list-style-type: none"> The group and team member met expectations. The team member completed all assigned tasks by the deadline. Work accomplished is thorough, comprehensive and advances the project assigned to him/her. 	<p>The team member minimally helped the team accomplish its goals.</p> <ul style="list-style-type: none"> The group or the team member did not meet expectations. The team member completed some of the assigned tasks by the deadline. Work could have been more thorough. 	<p>The team member did not participate in the assigned group activities.</p>
Attitude towards others - The student treats fellow team members courteously and respectfully.	<ul style="list-style-type: none"> The team member treated fellow team members courteously and respectfully. Honored all view points of fellow team members. The team member promoted harmony or managed conflict effectively within the group. 	<ul style="list-style-type: none"> The team member treated fellow team members courteously and respectfully. Honored all viewpoints of fellow team members. 	<ul style="list-style-type: none"> The team member treated fellow team members courteously and respectfully, but did not honor the viewpoints of others. 	<ul style="list-style-type: none"> The team member was disrespectful to other team members

<p>Engagement - The student was fully engaged in the work of the team.</p>	<p>This person was fully engaged in the work of the team. For example:</p> <ul style="list-style-type: none"> • Attended all team meetings and arrived on time to the meetings. • Was prepared having researched the assigned topic or task. • Coordinated or led several team meetings. • Was enthusiastic for the team project and encouraged other members of the team. • Initiated insightful discussion. 	<p>This person was engaged in the work of the team. For example:</p> <ul style="list-style-type: none"> • Attended all team meetings and arrived on time for most of the meetings. • Was somewhat prepared prior to group meetings. • Was enthusiastic about working on the team project. 	<p>This person was minimally engaged in the work of the team. For example:</p> <ul style="list-style-type: none"> • Missed one or more team meetings, but did provide prior notice. • Minimally prepared with material prior to attending team meetings. • Did participate during team meetings, but did not show enthusiasm. 	<p>This person was disruptive to the work of the team. For example:</p> <ul style="list-style-type: none"> • Missed several team meetings without providing prior notice. • Lack of interest in the team project resulted in disruptive behavior.
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