

**LAREDO COMMUNITY COLLEGE  
GENERAL COURSE SYLLABUS  
Spring 2014**

INSTRUCTOR:	Ramoncita B. Montemayor, C.O.T.A, B.S.H.C.S.
DEPARTMENT:	Allied Health
PHONE NUMBER/EXTENSION:	(956) 794-4508
E-MAIL ADDRESS:	Rmontemayor7271@students.laredo.edu
CAMPUS/OFFICE LOCATION: OFFICE HOURS:	Ruben Garcia Allied Health Center Room 118 Monday and Wednesday 8:00am-9:00am, 1:00-3:30pm Tuesday and Thursday 8:00am-9:00 am, 3:00-3:30pm IPass: Wed. 1:00-2:00 pm Also by appointment
COURSE TITLE:	Clinical I Elders
COURSE NUMBER:	OTHA 1263
COURSE LEVEL:	Intermediate
CONTACT HOURS (RANGE FOR STATE INFORMATION):	96-192
LAB:	Recommended.
TEXTBOOKS/MATERIALS:	Required: 1. Cara, E. & MacRae, A. (2013). <i>Psychosocial Occupational Therapy: An Evolving Practice, 3<sup>rd</sup> edi.</i> Clifford Park, NY:Cengage Learning. ISBN: 978-1-111-31830-7
CORE or NON-CORE Course:	Non-Core
COURSE DESCRIPTION:	A health-related work-based learning experience that enables the student to apply specialized occupational theory, skills, and concepts. Direct supervision is provided by the clinical professional.
END-OF-COURSE OUTCOMES:	Upon completion of the course, the student should be able to (may include): 1. As outlined in the learning plan, apply theory, concepts, and skills involving specialized materials, tools, equipment, procedures, regulations, laws, and interactions within and among political, economic, environmental, social, and legal systems associated with the occupation and the business/industry. 2. Demonstrate legal and ethical behavior, safety practices, interpersonal and teamwork skills, and appropriate written and verbal communication skills using the terminology of the occupation and the business/industry.
COURSE OBJECTIVES OR EXEMPLARY OBJECTIVES:	After studying the material presented in the texts, lecture, laboratory, computer tutorials, and other resources, the student should be able to complete all behavioral/learning objectives listed below with a minimum competency of 70%. B.2.3. Articulate to consumers, potential employers, colleagues, third-party payers, regulatory boards, policymakers, other audiences, and the general public both the unique nature of occupation as viewed by the profession of occupational therapy and the value of occupation support performance, participation, health, and well-being. B.2.8. Use sound judgment in regard to safety of self and others and adhere to safety regulations throughout the occupational therapy process as appropriate to the setting and scope of practice. B.3.1. Describe basic feature of the theories that underlie the practice of occupational therapy. B.3.2. Describe basic features of models of practice and frames of reference that are used in occupational therapy.

	<p>B.4.1., B.4.2. Gather and share data for the purpose of screening and evaluation along with being able to administer specific <i>psychosocial</i> screening tools and/or evaluations applying appropriate procedures and protocols using occupation as the purpose of assessment.</p> <p>B.4.4. Gather and share data for the purpose of evaluating clients(s)' occupational performance in activities of daily living (ADLs), instrumental activities of daily living (IADLs), education, work, play, rest, sleep, leisure, and social participation.. Evaluation of occupational performance includes: the occupational profile, including participation in activities that are meaningful and necessary for the client to carry out roles in home, work, and community.</p> <p>B.4.10. Document occupational therapy services to ensure accountability of service provision and to meet standards for reimbursement of services, adhering to the requirements of applicable facility, local, state, federal, and reimbursement agencies. Documentation must effectively communicate the need and rationale for occupational therapy services.</p> <p>B.5.7. Demonstrate therapeutic use of self, including one's personality, insights, perceptions, and judgments, as part of the therapeutic process in both individual and group interaction.</p> <p>B.5.20. Effectively interact through written, oral, and nonverbal communication with the client, family, significant others, colleagues, other health providers, and the public in a professionally acceptable manner.</p> <p>B.5.25. Demonstrate skills of collaboration with occupational therapists and other professionals on therapeutic interventions.</p> <p>B.5.32. Document occupational therapy services to ensure accountability of service provision and to meet standards for reimbursement of services, adhering to the requirement of applicable facility, local, state, federal, and reimbursement agencies. Documentation must effectively communicate the need and rationale for occupational therapy services and must be appropriate to the context in which the service is delivered.</p>
<p>GENERAL EDUCATION COMPETENCIES:</p>	<p>The General Education Competencies (SACS) and the Core Objectives (THECB) are implemented and assessed throughout the LCC Core Curriculum. The academic and workforce areas apply the general education competencies and core objectives relevant to their programs.</p> <p>Laredo Community College has identified four college-level general education competencies. They are:</p> <ol style="list-style-type: none"> <li>1. <b><u>Communication:</u></b> LCC students develop and express ideas through effective written, oral, and visual communication for various academic and professional contexts.       <p><b><u>Expected Outcomes:</u></b></p> <ol style="list-style-type: none"> <li>A. The student uses relevant content that conveys understanding.</li> <li>B. The student uses disciplinary conventions for organizing content and presenting content.</li> <li>C. The student uses communication tools appropriately and skillfully for academic and professional contexts.</li> </ol> </li> <li>2. <b><u>Critical Thinking:</u></b> LCC students use inquiry and analysis, evaluation and synthesis of information, and innovation and creative thinking.       <p><b><u>Expected Outcomes:</u></b></p> <ol style="list-style-type: none"> <li>A. Students pose vital questions and identify problems, formulating them clearly and precisely.</li> <li>B. Students consider alternative viewpoints, recognize and assess assumptions, and identify possible consequences.</li> <li>C. Students develop well-reasoned conclusions and solutions.</li> <li>D. Students apply creative ideas or approaches to achieve</li> </ol> </li> </ol>

	<p>solutions or complete projects.</p> <p>3. <b><u>Empirical and Quantitative Skills:</u></b> LCC students apply scientific and mathematical concepts to analyze and solve problems to investigate hypotheses.  <b><u>Expected Outcomes:</u></b>  A. Students identify problems or hypotheses and related quantitative components.  B. Students select appropriate quantitative approaches to analyze and solve problems and investigate hypotheses.  C. Students correctly apply quantitative approaches to analyze and solve problems and investigate hypotheses.  D. Students summarize and reflect on their learning experiences.</p> <p>4. <b><u>Teamwork:</u></b> LCC students consider different points of view and work effectively with others to support a shared purpose or goal.  <b><u>Expected Outcomes:</u></b>  A. The student makes a quality contribution to the Team Activity.  B. The student treats fellow team members courteously with respect.  C. The student models personal attributes that contribute teamwork.</p>
<p>QUALITY ENHANCEMENT PLAN (QEP)</p> <p>Reading: Gateway to Learning</p>	<p>The QEP is a long-term institutional commitment designed to improve student learning. The improvement of reading and reading comprehension was selected by the students, faculty, staff, and administration of LCC as the focus of our QEP. The diverse reading materials assigned in this course should help you to improve your basic reading and reading comprehension skills necessary to succeed in college.</p>
<p>SCANS COMPETENCIES:</p>	<p>Refer to attachment.</p>
<p>SCANS ASSESSMENT:</p>	<p>Reading and writing skills will be graded as components of required abstracts and discussion; speaking and listening will be graded as a component of oral reporting; thinking skills will be graded as a component of the required analysis of case studies; personal qualities and work place competencies will include respect of others and attendance including punctuality and will be a component of Fieldwork Student Evaluation Form personal counseling sessions as needed; computer usage is required in the course with assignments to be turned in which will be reflected in their grade.</p>
<p>TEACHING STRATEGIES/METHODS OF INSTRUCTION:</p>	<p>Practical experience and demonstration, individual and group assignments and professional behavior.</p>
<p>OUTCOMES ASSESSMENT:</p>	<p>Web based assignments (documentation, presentation, discussion), and results of Fieldwork Educator and Students Self Assessment will measure the student's achievement of the specific learning objectives identified for the course.</p>
<p>EXTERNAL ASSESSMENTS:</p>	<p>Students enrolled in this course may be randomly selected to participate in external assessments to determine educational gains. You may be asked to provide assignments which may be included in course portfolios and used for evaluation of General Education Competencies. In addition, you may be selected to participate in the completion of surveys and/or be selected to take tests which will gauge your overall improvement in reading, writing, critical thinking, and mathematics. These activities are designed to collectively monitor your overall progress as a higher education student.</p>

<p>METHODS AND CRITERIA FOR EVALUATION:</p>	<table> <tr> <td>Professionalism</td> <td>10%</td> </tr> <tr> <td>On-Line Assignments</td> <td>20%</td> </tr> <tr> <td>Clinic Assignments</td> <td>20%</td> </tr> <tr> <td>Level I FW Student Evaluation</td> <td>50%</td> </tr> <tr> <td><b>Total</b></td> <td><b>100%</b></td> </tr> </table>	Professionalism	10%	On-Line Assignments	20%	Clinic Assignments	20%	Level I FW Student Evaluation	50%	<b>Total</b>	<b>100%</b>
Professionalism	10%										
On-Line Assignments	20%										
Clinic Assignments	20%										
Level I FW Student Evaluation	50%										
<b>Total</b>	<b>100%</b>										
<p>GRADING SCALE:</p>	<p>A ..... Excellent, 100-90%  B ..... Good, 89-80%  C ..... Average, 79-70%  D ..... Poor, 69-60%  F ..... Fail, 59% or below  F_ ..... Failure, Non-Participatory  I ..... Incomplete  W ..... Withdrawal  AU ..... Audit</p> <p>Students must access the Semester Progress Report and Final Grades through PASPort (<a href="http://pasport.laredo.edu">http://pasport.laredo.edu</a>).</p> <p>Instructors will notify students of the window of availability for grades.</p>										
<p>ATTENDANCE REGULATIONS:</p> <p>Office of the Registrar</p> <ul style="list-style-type: none"> <li>Fort McIntosh Campus - Memorial Hall Room 103 or call (956) 721-5887</li> <li>South Campus – Billy Hall Student Center Room 113 or call (956) 794-4109</li> </ul> <p>Enrollment and Registration Services Center</p> <ul style="list-style-type: none"> <li>Fort McIntosh Campus - Memorial Hall Room 125 or call (956) 721-5109 or 5421</li> <li>South Campus – Billy Hall Student Center Room 113 or call (956) 794-4109</li> </ul> <p>Financial Aid Center</p> <ul style="list-style-type: none"> <li>Fort McIntosh Campus – Building P-24 or call (956) 721-5361.</li> <li>South Campus – Billy Hall Student Center Room 123 or call (956) 794-4361.</li> </ul> <p>Health Services Center</p> <ul style="list-style-type: none"> <li>Fort McIntosh Campus – Kazen College Center Room 132 or call (956) 721-5189.</li> <li>South Campus – Billy Hall Student Center Room 208 or call (956) 794-4189.</li> </ul>	<p>Attendance will be taken up until the official census date, which is the first 11 class days during the fall and spring semester, and for the first three days during the summer sessions. Students who attend at least one day of class leading up to the census date will be officially enrolled in the course, and faculty members will drop any students who have not attended at least one class day. Once the official census date for the semester or session has passed, no formal attendance will be required except for programs where the respective accreditation agency requires attendance records.</p> <p>Students who do not intend to remain enrolled after attending at least one class day <b>must</b> initiate a drop request from any or all classes by submitting a drop slip to the Enrollment and Registration Services Center or through PASPort. <b>Responsibility for class attendance rests with the student. Regular and punctual attendance is expected.</b></p> <p>It is advised that a student contact Financial Aid Center at either campus prior to dropping a course.</p> <p><b>Absence From Final Examinations:</b>  A student who is absent from a final examination receives a grade of "0" for the examination and a grade of "F" for the course. Any students authorized to be absent from a final examination receive a grade of "I" on their transcript until they take the final examination. Such students must take the final exam within four months. Final exams cannot be re-taken. The instructor will submit a Grade Change Form to change the previously submitted incomplete grade to an "F" if the student does not meet the 4 month deadline.</p> <p><b>Other Policies (LCC and State-Wide):</b></p> <p>A. <b>3-peat</b>—If a student signs up for a class for a third time, even if he/she dropped or failed it before, the State will not provide funding for that student and the student will be required to pay an additional fee.</p> <p>B. <b>6 W's</b>—Beginning Fall 2007, students cannot drop more than 6 classes throughout their college career. Any subsequent drops will become F's. The rule includes credits earned at all Texas colleges/universities, and W's will carry over when transferring</p>										

	<p>to other institutions.</p> <p><b>C. Finishing on time</b>—The State expects students to graduate on time. Students who obtain 90 or more credit hours at a Community College are no longer eligible for financial aid.</p> <p><b>D. Bacterial Meningitis Vaccination Requirement effective Spring 2012; update effective October 1, 2013.</b></p> <ul style="list-style-type: none"> <li>• Per Texas State Law (SB 62), students who meet the criteria below must provide proper documentation that they have received the bacterial meningitis vaccination within the last five years and at least 10 calendar days before the beginning of the semester.</li> <li>• All new or transfer students under age 22.</li> <li>• All returning students under the age of 22, who have experienced a break in enrollment of at least one fall or spring term.</li> <li>• Students enrolled in online courses that physically attend classes or come to campus within the semester.</li> </ul> <p>Vaccination records must be submitted to LCC’s Campus Nurse at the Health Services Center.</p>
<p><b>SPECIAL SERVICES CENTER:</b></p> <ul style="list-style-type: none"> <li>• Fort McIntosh Campus - Building P-41</li> <li>• South Campus – Billy Hall Student Center, Room 21</li> </ul> <p>Fort McIntosh and South Campus Phone Number: (956) 721-5137</p>	<p>A student with disabilities, including learning disabilities, who wishes to request special accommodations in this class, should notify the Special Services Center. The request should be made early in the semester so that appropriate arrangements may be made. In accordance with Federal Law, a student requesting accommodations must provide documentation of his/her disability to the Special Services Counselor. For additional information, call or visit the Special Services Center.</p> <p>The student who needs note-taking and/or test-taking accommodations must notify the faculty member prior to the first exam.</p> <p>A pregnant student is required to meet all course/ program outcomes, including attendance.</p> <p>There may be contaminants present in clinical area(s) that could adversely affect a fetus. It is advisable for the student to contact her obstetrician, once pregnancy has been confirmed, to ensure that there are no medical concerns/limitations to continuing her courses.</p>
<p><b>GRADE APPEAL:</b></p>	<p>A student who wishes to question the final grade earned in a course or class activity should first discuss the situation with the instructor who issued the grade. If the issue is not resolved, the student should contact the appropriate Department Chairperson to request a review of the grade.</p> <p>If the student is not satisfied with the Department Chairperson’s decision, the student may contact the appropriate Dean of Instruction for assistance related to the grade appeal. Established departmental procedures will be utilized to resolve student grade appeals. After all other avenues have been exhausted; the student may request a review of the grade by the Vice-President for Instruction. Student grades are an academic matter; therefore, there is no further appeal beyond the Office of the Vice-President for Instruction.</p> <p>Students have two weeks (10 working days) after a final course grade is issued to appeal it. Students have one week (five working days) after an activity grade is issued to appeal it. Exceptions require the approval of the Vice-President for Instruction.</p>

CLASSROOM ETIQUETTE:

Office of Dean of Student Affairs

- Fort McIntosh Campus – Memorial Hall Room 212
- Phone Number: (956) 721-5417

**Code of Student Conduct & Discipline**

Each student is expected to be fully acquainted with all published policies, rules, and regulations of the College, copies of which shall be available to each student for review at LCC's website at [www.laredo.edu](http://www.laredo.edu) (Student Life/Student Handbook/Student Rights and Responsibilities) and the Office of the Dean of Student Affairs. Laredo Community College will hold each student responsible for compliance with these policies, rules, and regulations. The student is responsible for obtaining published materials to update the items in this Code. Students are also expected to comply with all federal, state, and local laws. This principle extends to conduct off campus which is likely to have an adverse effect on Laredo Community College or on the educational process.

**Student Misconduct**

Each student is expected to conduct him/herself in a manner consistent with the college's functions as an educational institution. Specific examples of misconduct and the disciplinary process are located at LCC's website at [www.laredo.edu](http://www.laredo.edu) (Student Life/Student Handbook/Student Rights and Responsibilities).

**Use of Personal Electronic Devices**

The use of an electronic device shall not interfere with the instructional, administrative, student activities, public service, and other authorized activities on College District premises. Unless prior authorization is obtained from the instructor or respective College District official, the use of an electronic device is expressly prohibited in classrooms, laboratories, clinical settings, and designated quiet areas on College District premises. Certain violations of this policy may be excused in the case of emergencies or other extenuating circumstances provided that prior approval is obtained from the instructor or respective College District official.

The use of electronic equipment capable of capturing still or moving images in any location where individuals may reasonably expect a right to privacy is not authorized on College District premises. Noncompliance with these provisions shall be considered a violation of Board adopted policy and shall warrant appropriate disciplinary action.

**Academic Dishonesty**

The College expects all students to engage in all academic pursuits in a manner that is beyond reproach. Students will be expected to maintain complete honesty and integrity in their experiences in the classroom. Any student found guilty of dishonesty in their academic work is subject to disciplinary action.

- (1) The College and its official representatives may initiate disciplinary proceedings against a student accused of any form of academic dishonesty including, but not limited to, the following:
  - A. **Scholastic dishonesty** includes, but is not limited to, cheating on academic work, plagiarism, and collusion.
  - B. **Cheating on academic work includes:**
    - a. Copying from another student's test paper or other academic work.
    - b. Using, during a test, materials not authorized by the person giving the test.

	<p>c. Collaborating, without authority, with another student during an examination or in preparing academic work.</p> <p>d. Knowingly using, buying, selling, stealing, transporting, or soliciting, in whole or part, the contents of an unadministered test.</p> <p>e. Substitution for another student, or permitting another student to substitute for oneself, to take a test or prepare other academic work.</p> <p>f. Bribing another person to obtain an unadministered test or information about an unadministered test.</p> <p>C. <b>Plagiarism</b> means the appropriation of another's work and the unacknowledged incorporation of that work in one's own written work offered for credit.</p> <p>D. <b>Collusion</b> means the unauthorized collaboration with another person in preparing written work offered for credit.</p> <p>(2) Procedures for discipline due to academic dishonesty shall be the same as in student disciplinary actions, except that all academic dishonesty actions shall be first considered and reviewed by the faculty member. If the student does not accept the decision of the faculty member, he/she may appeal the decision to the appropriate Department Chairperson, Dean of Instruction, or the Vice President for Instruction. If the student does not accept the decision of the appropriate Department Chairperson, Dean of Instruction, or the Vice President for Instruction, the student may then follow the normal disciplinary appeal procedures for a review of the decision.</p> <p><b>For additional information please refer to the: Student Policies - LCC Policy Manual</b></p> <p>The LCC Policy Manual is available online and includes all Federal, State, and Local Policies applicable to the College. Students may access the LCC Policy Manual through LCC's website at <a href="http://www.laredo.edu">www.laredo.edu</a> (About LCC/Manual of Policy).</p>
<p>EMERGENCY PROCEDURES:</p> <p>IN CASE OF EMERGENCY,</p> <p>From an LCC phone, dial 111.</p> <p>From a Cell phone, dial 911.</p> <p>LCC Campus Police Offices</p> <ul style="list-style-type: none"> <li>• Fort McIntosh Campus – Building P-64 Room 102</li> <li>• South Campus – Henry Cuellar Protective Services Center Room 130</li> </ul>	<p><b><u>LCC Alert System:</u></b> Safety and security for LCC is paramount. When an emergency arises, LCC will provide students with information as rapidly and as efficiently as possible. Students must register for the LCC Alert system at <a href="http://www.laredo.edu/lccalert">www.laredo.edu/lccalert</a>.</p> <p><b><u>Emergencies:</u></b> In case of an emergency, contact Campus Police. Campus Police will then dispatch a police officer to the site and alert emergency personnel. If it is determined that a notification needs to be sent out after an emergency is reported, the notification will provide information on what to do.</p> <p>When a person calls 111 or 911, Campus Police strongly encourages the caller to provide the following information: name, the location from where they are calling, the location of the emergency, and the type of emergency. The caller is to remain on the phone with the dispatcher until emergency responders arrive.</p>
<p>DISCLAIMER:</p>	<p>Every attempt has been made to make the contents of this syllabus informative and accurate. Content of the syllabus is subject to revision and change in the event of extenuating circumstances. Changes will be made available to you electronically.</p>

The updated official version of the LCC Catalog is the on-line catalog and can be found at [www.laredo.edu](http://www.laredo.edu) (Admission/College Catalog).

Laredo Community College  
 Course Calendar  
 OTHA 1263 Clinical Occupational Therapy 1 Elders  
 Spring 2014 – Ramoncita Montemayor

Date Week	Brief Description of Topic	Assignments/Examinations/ Activities with Brief Description	Chapters/Reading Materials
01/13/14- 01/19/14	<b>Class 1/17/14</b> AH 10:30-12:00pm	Introduction to course: syllabus, course information, canvas, assignments	OT with Elders (Padilla, R.) Psychosocial OT (Cara, E.)
01/20/14- 01/26/14	<b>Class 1/24/14</b> Ch. 1: Recovery Perspectives. <i>Attitude on Self Awareness</i> <i>Ch. 9)</i>	Fieldwork placements assignment, forms End of chapter questions, case studies, activity/ exercise	Elders: Ch.9 pg. 131 Cara: Ch. 1 pg. 3-25
01/27/14- 02/02/14	Ch. 2: Environment	End of chapter questions, group discussion/ case studies	Cara: Ch. 2 pgs. 28-57
<b>BLOCK 1</b> 02/03/14- 02/09/14	<b>FW I: 2/3-3/14/14 6 weeks</b> Ch. 4: History and Philosophy of Psychosocial OT	End of chapter questions, group discussion/ case studies	Ch. 4 pgs. 99-123
02/10/14- 02/16/14	Ch. 5: Pshychological Theories and Their Treatment Methods	End of chapter questions, group discussion/ case studies	Ch. 5 pgs. 128-157
02/17/14- 02/23/14	Ch. 6: Diagnosis & Psychopathology	End of chapter questions, group discussion/ case studies	Ch. 6 pgs. 166-189
02/24/14- 03/02/14	Ch. 8: Mood Disorders	End of chapter questions, group discussion/ case studies.	Ch. 8 pgs. 221-251
03/03/14 03/09/14	Ch. 8 Continued	End of chapter questions, group discussion/ case studies.	Ch. 8 pgs. 221-251
03/10/14 03/16/14	<b>Class 3/14/14@10:30a</b> Ch. 14: Mental Health of the Older Adult	<b>FW doc. Due 3/14/14:</b> Interview, FWE, SFWE, TimeSheet, Prevention Behavior Questionnaire (Elders)	Ch. 14 pgs. 473-496
<b>BLOCK 2</b> 03/17/14 03/23/14	<b>FW II 3/17-4/25/14 6 weeks</b> Ch. 15: Pshychosocial Issues in Physical Disability	End of chapter questions, group discussion/ case studies.	Ch. 15 pgs. 502-535
03/24/14 03/30/14	Ch. 16: Cognitive, Behavioral, and Psychosocial Sequelae of Brain Injury	End of chapter questions, group discussion/ case studies.	Ch. 16 pgs. 541-568
03/31/14 04/06/14	Ch. 16: Continued	End of chapter questions, group discussion/ case studies.	Ch. 16 pgs. 541-568
04/07/14 04/13/14	Ch. 9: Anxiety Disorders	End of chapter questions, group discussion/ case studies.	Ch. 9 pgs. 258-302
04/14/14 04/20/14	Ch. 9: Continued	End of chapter questions, group discussion/ case studies.	Ch. 9 pgs. 258-302
04/21/14 04/27/14	<b>Class 4/25/14@10:30a</b> <i>Prevention Beh. Questionnaire</i> <i>Ch. 6 pg 64.</i>	FW doc. Due 4/25/14: Interview, FWE, SFWE, TimeSheet, Prevention Behavior Questionnaire (Elders)	Elders Ch. 5: pg 64
04/28/14- 05/04/14	<i>Fieldwork Reflection Summary</i> <i>and MHCondition Project Due</i>	Due on Canvas by 4/28/14	

\* Schedule is subject to change.

## **SCANS COMPETENCIES**

## **ENCLOSURE**

*The Secretary's Commission on Achieving Necessary Skills (SCANS) has identified foundation skills and workplace competencies for students. Foundation Skills are defined in three areas: basic skills, thinking skills, and personal qualities. Basic Skills includes Reading, Writing, Arithmetic and Mathematical Operations, Listening, and Speaking effectively. Thinking Skills include a worker must think creatively, make decisions, solve problems, visualize, know how to learn, and reason effectively. Personal Qualities include a worker must display responsibility, self-esteem, sociability, self-management, integrity, and honest. Work Place Competencies include resources, interpersonal skills, information, systems, and technology.*

### **Foundation Skills**

**Basic Skills: Reads, writes, performs arithmetic and mathematical operations, listens and speaks.**

- F1. **Reading:** Locates, understands, and interprets written information in prose and in documents such as manuals, graphs, and schedules.
- F2. **Writing:** Communicates thoughts, ideas, information, and messages in writing; and creates documents such as letters, directions, manuals, reports, graphs, and flowcharts.
- F3. **Arithmetic:** Performs basic computations and approaches practical problems by choosing appropriately from a variety of mathematical techniques.
- F4. **Listening:** Receives, attends to, interprets, and responds to verbal messages and other cues.
- F5. **Speaking:** Organizes ideas and communicates orally.

**Thinking Skills: Thinks creatively, makes decisions, solves problems, visualizes, knows how to learn, and reasons.**

- F6. **Creative Thinking:** Generates new ideas.
- F7. **Decision Making:** Specific goals and constraints, generates alternatives, considers risks, and evaluates and chooses best alternative.
- F8. **Problem Solving:** Recognizes problems and devises and implements plan of action.
- F9. **Seeing Things in the Mind's Eye:** Organizes and processes symbols, pictures, graphs, objects, and other information.
- F10. **Knowing How To Learn:** Uses efficient learning techniques to acquire and apply new knowledge and skills.
- F11. **Reasoning:** Discovers a rule or principle underlying the relationship between two or more objects and applies it when solving a problem.

**Personal Qualities: Displays responsibility, self-esteem, sociability, self-management, integrity, and honesty.**

- F12. **Responsibility:** Exerts a high level of effort and perseveres toward goal attainment.
- F13. **Self-Esteem:** Believes in own self-worth and maintains a positive view of self.
- F14. **Sociability:** Demonstrates understanding, friendliness, adaptability, empathy, and politeness in group settings.
- F15. **Self-Management:** Assesses self accurately; sets personal goals, monitors progress, and exhibits self-control.
- F16. **Integrity/Honesty:** Chooses ethical course of action.

### **Workplace Competencies**

#### **Resources**

- C1. **Allocates Time:** Selects relevant, goal-related activities, ranks them in order of importance, allocates time to activities, and understands, prepares, and follows schedules.
- C2. **Allocates Money:** Uses or prepares budgets, including making cost and revenue forecasts, keeps detailed records to track budget performance, and makes appropriate adjustments.
- C3. **Allocates Material and Facility Resources:** Acquires, stores, and distributes materials, supplies, parts, equipment, space, or final products in order to make the best use of them.
- C4. **Allocates Human Resources:** Assesses knowledge and skills and distributes work accordingly, evaluates performance, and provides feedback.

#### **Interpersonal**

- C5. **Participates as a member of a team:** Works cooperatively with others and contributes to group with ideas, suggestions, and effort.
- C6. **Teach Others New Skills:** Helps others to learn.
- C7. **Serves Clients/Customers:** Works and communicates with clients and customers to satisfy their expectations.

- C8. **Exercises Leadership:** Communicates thoughts, feelings, and ideas to justify a position, encourages, persuades, convinces, or otherwise motivates an individual or groups: including responsibly challenging existing procedures, policies, or authority.
- C9. **Negotiates to Arrive at a Decision:** Works toward an agreement that may involve exchanging specific resources or resolving divergent interests.
- C10. **Works with Cultural Diversity:** Works well with men and women and with a variety of ethnic, social, or educational backgrounds.

### **Information**

- C11. **Acquires and Evaluates Information:** Identifies need for data, obtains it from existing sources or creates it, and evaluates its relevance and accuracy.
- C12. **Organizes and Maintains Information:** Organizes, processes, and maintains written or computerized reports and other forms of information in a systematic fashion.
- C13. **Interprets and Communicates Information:** Selects and analyzes information and communicates the results to others using oral, written, graphic, pictorial, or multi-media methods.
- C14. **Uses Computers to Process Information:** Employs computers to acquire, organize, analyze, and communicate information.

### **Systems**

- C15. **Understands Systems:** Knows how social, organizational, and technological systems work and operates effectively within them.
- C16. **Monitors and Corrects Performance:** Distinguishes trends, predicts impact of actions on system operations, diagnoses deviations in the function of a system/organization, and takes necessary action to correct performance.
- C17. **Improves and Designs Systems:** Makes suggestions to modify existing systems to improve products or services, and develops new or alternative systems.

### **Technology**

- C18. **Selects Technology:** Judges which set of procedures, tools, or machines, including computers and their programs will produce the desired results.
- C19. **Applies Technology to Task:** Understands the overall intent and the proper procedures for setting up and operating machines, including computers and their programming systems.
- C20. **Maintains and Troubleshoots Technology:** Prevents, identifies, or solves problems in machines, computers, and other technologies.

LAREDO COMMUNITY COLLEGE  
COURSE SYLLABUS  
STUDENT ACKNOWLEDGEMENT FORM

I have read and understood the information and requirements of the course syllabus for

OTHA 1263 M01, Spring 2014.  
Course & Number Semester

\_\_\_\_\_  
Student Name (Please Print)

\_\_\_\_\_  
Palomino ID

\_\_\_\_\_  
Date

**Admission into and/or graduation from a program does not guarantee employment, a particular salary level, and/or passage on any licensure examinations.**

Student Signature \_\_\_\_\_

Faculty Name Ramoncita Montemayor, COTA, BSHCS  
(Please Print)