


76th Annual Commencement



Laredo College

**Bachelor of Applied Science in
Organizational Leadership**




**BACHELOR'S DEGREE *in*
ORGANIZATIONAL LEADERSHIP**

Tuesday, December 20, 2022 • Guadalupe and Lilia Martinez Fine Arts Center Theater



Program

MISTRESS OF CEREMONIES AND WELCOME REMARKS

Dr. Marisela Rodriguez Tijerina

Provost/Vice President of Academic Affairs

INVOCATION

Dr. Elizabeth Rodriguez

Faculty

NATIONAL ANTHEM

Ana Lu Ramirez

Speech Instructor

INTRODUCTION

Dr. Minita Ramírez

President

PROGRAM DIRECTOR COMMENTS

Dr. Marissa Guerrero

STUDENT RESPONDENT

Edgar Reta

PRESENTATION OF DEGREES

Dr. Marisela Rodriguez Tijerina

Provost/Vice President of Academic Affairs

CONFERRING OF DEGREES

Dr. Minita Ramírez

President

ROLL CALL OF GRADUATES

Dr. Marissa Guerrero

Program Director & Lead Faculty

CONCLUDING REMARKS

Dr. Minita Ramírez

President

BACHELOR OF APPLIED SCIENCE IN ORGANIZATIONAL LEADERSHIP STUDENTS

Elizabeth Bocanegra

Lourdes Castaneda

Ester Elsik

Yvonne Gallegos-Martinez

Hannah Marie Higgins

Diana Laura Hinojosa

Armando Medrano

Ofelia Perez

Aldo Eduardo Ramos II

Edgar Daniel Reta

Claudia Tovar



Bachelor of Applied Science in Organizational Leadership Mission

The mission of the Laredo College Bachelor of Applied Science in Organizational Leadership program is to develop responsive leaders for employment in a diverse technological and global society. The degree focuses on practical workplace competencies that meet current and future challenges through curriculum designed for real world application.

Mission

Laredo College is a learner-centered institution transforming students' lives through educational programs and services to fulfill the dynamic needs of its local, regional, national, and global community.

Vision

Laredo College aspires to cultivate a learning, teaching, and working environment that facilitates student success and promotes institutional excellence.

First graduating class of Organizational Leadership degree makes history at Laredo College

Laredo College reached a historic milestone in 2021 when our institution was approved by the Texas Higher Education Coordinating Board (THECB) to offer its second baccalaureate degree, a Bachelor of Applied Science in Organizational Leadership (BASORGL). LC joined an elite group of only three community colleges in Texas to be granted THECB approval to offer this degree.

Only a year later, the program's first student cohort will walk across the stage to receive their degrees after completing this rigorous academic program that will prepare them for leadership roles across numerous fields and industries.

This high-quality, affordable program allows students to complete an online degree in four years or less while also incurring no student loan debt. Students will also benefit from being able to transfer all undergraduate credits from academic or workforce programs into this program, which aids in the elimination of lost credits, time and money.

The program's mission is to develop leaders for Laredo and the surrounding regions. The degree focuses on practical workplace skills. Graduates are prepared to enter the workforce with careers in various industries including executive leadership, operations management, and human resources. This degree will also prepare students for careers in a wide range of fields, including health, homeland security, early childhood programs, and business.

This program is delivered utilizing Competency-Based Education (CBE), which is online instruction that allows students to work at their own pace to complete courses. This method can make a significant, positive impact on students who may shorten their completion of each course to just a few weeks, depending on a student's previous knowledge and skills.

Past, current and prospective LC students will find this program to be a seamless pathway from their current courses at LC, including dual enrollment courses, to earning their Bachelor's Degree in Organizational Leadership.

Laredo College is excited to provide this opportunity for students to earn an affordable, four-year degree that trains them for rewarding careers locally, regionally and nationally.

The Academic Costume

The procession, which begins most commencement ceremonies, is a colorful and symbolic event steeped in history and tradition. Dating from Medieval times, the procession sets the mood for this solemn yet joyous celebration of student accomplishment.

The procession consists of the faculty and the candidates for degrees. Candidates are dressed in caps and gowns of similar design. Academic costumes date from the Middle Ages when a warm gown and hood were useful for scholars and clerics in damp and unheated buildings. Until the Civil War, students in most American universities wore caps and gowns daily. These varied in design until they were standardized by the American Intercollegiate Commission in 1894 when it was decided that all robes would be black. Now many universities design their own distinctive academic garb.

Standard academic regalia for faculty includes colorful hoods and gowns, which signify both the degree they hold and the institution conferring it. The more advanced the degree, the more elaborate the gown. The color of the facing on the hood indicates the discipline of the degree earned.

Among these are:

White - arts and letters, including journalism	Pink - music
Green - medicine	Orange - engineering
Dark blue - philosophy	Light brown - business
Yellow - science	Lemon yellow - library service
Brown - architecture and fine arts	Citron yellow - social work

Honors achieved by Laredo College students are acknowledged with the following additions to the academic costume.

Ceremonial Distinctions

Academic honors:

- Summa Cum Laude – two white cords
- Magna Cum Laude – two gold cords
- Cum Laude – one gold cord
- Phi Theta Kappa Honor Society – gold stole with the PTK letters on it and/or blue and gold honor cords
- LC Honors Program – gold stole and medal

The Mace

The use of a mace during college graduation ceremonies combines symbolic communication with the principle of vested authority at the most traditional and sacred of academic celebrations. The Laredo College ceremonial mace is made of pine and symbolizes the history and traditions that have been established by the college. The mace adds meaning and dignity to the commencement ritual. It reminds both participants and spectators that education is one of the most cherished attributes of a free and democratic society.

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PROGRAM DIRECTOR

Dr. Marissa Guerrero

FACULTY

Dr. Marissa Guerrero

Dr. Antonio Carranza III

Dr. Diana Carolina Ramos

Dr. Elizabeth Rodriguez

Dr. Rodney Cooper-Sweat

PROGRAM STAFF

Amanda Flores-Del Toro

Academic Coach & Coordinator

Maria de Jesus Chapa

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