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### Federal, State, and Local Law Violations

Violations of federal, state, or local law or College District policies, procedures, or rules, shall be prohibited

Violation	Examples	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Minor infractions that	Minor infractions that	Written warning,	Probation, Community	Suspension,
violates institutional	violate institutional	Educational workshop,	service, Suspension	Expulsion, Referral to
policies but do not break	policies but do not break	if applicable, Restitution	from college activities	legal authorities
federal, state, or local	federal, state, or local			
laws	laws			
Moderate infractions	Moderate infractions	Probation, Community	Suspension, Expulsion,	Suspension,
that may involve	that may involve	service, Suspension	Referral to legal	Expulsion, Referral to
violations of local laws	violations of local laws	from college activities	authorities	legal authorities
or repeated offenses.	or repeated offenses.			
Serious infractions that	Serious infractions that	Suspension, Expulsion,	Suspension, Expulsion,	Suspension,
involve violations of	involve violations of	Referral to legal	Referral to legal	Expulsion, Referral to
state or federal laws or	state or federal laws or	authorities	authorities	legal authorities
pose a significant risk to	pose a significant risk to			
the college community.	the college community.			

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### Prohibited Weapons and Devices Violations

Possession, distribution, sale, or use of firearms, location-restricted knives, clubs, knuckles, firearm silencers, or other prohibited weapons or devices in violation of law or College District policies and procedures shall be prohibited. [See CHF]

Violation	Examples	1st Offense	2nd Offense	3rd Offense
Possession of items that are prohibited on campus but may not be illegal under state or federal laws.	Pocket knives, Pepper spray (in some jurisdictions), Fireworks	Confiscation of item, Written warning, Educational workshop, if applicable	Probation, Community service, Suspension from campus housing, if applicable	Suspension, Expulsion, Referral to legal authorities
Possession or use of devices that are illegal under local laws or can cause harm but are not lethal.	Stun guns, Airsoft guns without orange tip, Replica weapons	Probation, Community service, Suspension from campus housing, if applicable	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Possession or use of weapons that are illegal under state or federal laws or can cause serious harm or death.	Firearms, Explosives, Other lethal weapons	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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# **Drugs and Alcohol Violations**

Behaviors regarding drugs and alcohol and associated paraphernalia shall be prohibited as described in policy FLBE

Violation	Examples	1st Offense	2nd Offense	3rd Offense
Minor infractions involving possession or use of alcohol or paraphernalia not prohibited by law.	Possession of alcohol under the legal age, Possession of drug paraphernalia without illegal substances	Written warning, Alcohol education program	Probation, Substance abuse assessment, Suspension from college housing, if applicable	Suspension, Expulsion, Referral to legal authorities
Moderate infractions including possession or use of illegal drugs or paraphernalia.	Possession of controlled substances, Use of alcohol in prohibited areas, Possession of paraphernalia with drug residue	Probation, Substance abuse assessment, Suspension from college housing, if applicable	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Major infractions involving distribution or manufacturing of illegal drugs or paraphernalia.	Sale of controlled substances, Manufacturing of drugs or paraphernalia, Distribution of alcohol to minors	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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# Debts

Owing a monetary debt to the College District that is considered delinquent or writing an "insufficient funds" check to the College District shall be prohibited.

Violation	Examples	1st Offense	2nd Offense	3rd Offense
Writing an "insufficient funds" check to the College District	Bouncing a check for tuition payment or Insufficient funds for any other purchases made through the College District	Written Warning notice of unacceptable behavior.	Probation with the expectation of improved behavior	Suspension, Expulsion, Referral to legal authorities

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### **Disruptions Violation**

Behavior regarding disorderly conduct or disruptive behavior occurring on premises owned or controlled by the College District shall be prohibited.

Violation	Examples	1st Offense	2nd Offense	3rd Offense
Minor disruptions that are a nuisance but do not pose a significant threat or harm.	Loud conversation in quiet areas, Minor interference with college activities	Verbal warning, Written reprimand, Reflection essay	Probation, Community service, Mandatory counseling	Suspension, Expulsion, Referral to legal authorities
Moderate disruptions that interfere with the orderly conduct of college activities and may provoke disturbances.	Disrupting a speaker at an assembly, Blocking passageways, Boisterous behavior causing alarm	Probation, Community service, Mandatory counseling	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Major disruptions that involve violent, forceful, or abusive behavior posing a clear danger to others.	Assault or personal abuse, Violent behavior impairing others' movement, Malicious obstruction of college functions	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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### **Behavior Targeting Others Violation**

Behavior targeting others shall be prohibited including other behaviors included in policies [See DIA series, FFD series, and FFE as appropriate] and [See FLBC]

Violation	Example	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Behavior that targets others in a non-physical and non-threatening manner.	Intimidation, Minor harassment, Bullying without physical harm	Written warning, Mandatory counseling, Educational workshop, if applicable	Probation, No-contact order, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities
Behavior that involves threats, stalking, or hazing without physical harm.	Threatening another person, Stalking, Non- physical hazing	Probation, No-contact order, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Behavior that causes physical harm, sexual misconduct, or endangers health and safety.	Physical assault, Sexual assault, Endangering someone's safety	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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# **Property Violation**

Behavior regarding property shall be prohibited				
Violation	Example	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
Minor infractions involving misuse or minor damage to property.	Graffiti, Misuse of college equipment, Negligent damage to property	Restitution, Written warning, Educational workshop, if applicable	Probation, Community service, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities
Moderate infractions including theft or significant damage to property.	Stealing from the college or others, Vandalism causing notable damage, Unauthorized use of intellectual property	Probation, Community service, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Major infractions involving severe damage, theft, or misuse of property.	Sabotage of college property, Destruction of property, Theft of intellectual property	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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### Directives

Failure to comply with directives given by College District personnel and failure to provide identification when requested to do so by College District personnel shall be prohibited. Violation **3rd Offense Examples 1st Offense 2nd Offense** Probation, Community Failure to comply with Disregarding Verbal Warning -Suspension, Restitution: directives given by instructions from Informal reminder of Service, if applicable, Repayment for any professors or damages caused due to **College District** expected behavior Volunteering hours administrative staff. Written Warning within the College personnel non-compliance Ignoring safety Formal notice of the District, Loss of protocols during course Privileges - Restricted violation, Educational lab sessions Workshop, if applicable access to certain facilities or services Failure to provide Refusing to show Probation, Community Suspension, Restitution: Expulsion, Referral to identification when student ID to Campus Service, if applicable, Repayment for any legal authorities Police or College staff, Volunteering hours damages caused due to requested by College District personnel, Consistent refusal to within the College non-compliance, follow instructions from District. Loss of Referral to legal Repeated failure to comply with directives faculty or staff Privileges - Restricted authorities or provide identification access to certain facilities or services Willful and deliberate Physically resisting Suspension, Restitution: Suspension, Restitution: Expulsion, Referral to defiance of College Campus Police during Repayment for any Repayment for any legal authorities District personnel an incident. damages caused due to damages caused due to Intentionally providing non-compliance, non-compliance, false identification Referral to legal Referral to legal authorities authorities

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### **Tobacco and E-cigarettes Violation**

Possession or use of tobacco products or e-cigarettes on College District property shall be prohibited. [See FLBD]				
Violation	Examples	1st Offense	2nd Offense	3rd Offense
First-time offense or minor infraction involving possession or use of tobacco products or e-cigarettes.	Smoking a cigarette on campus grounds, Using an e-cigarette in a non- smoking area	Written warning, Tobacco cessation workshop	Probation, Mandatory tobacco cessation program	Suspension, Expulsion, Referral to legal authorities
Repeated offenses or refusal to comply with initial sanctions.	Multiple instances of smoking on campus, Repeated use of e- cigarettes in prohibited areas	Probation, Mandatory tobacco cessation program	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Major infractions involving the sale or distribution of tobacco products or e-cigarettes on campus.	Selling cigarettes or e- cigarettes on campus, Distributing tobacco products to minors	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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# Misuse of Technology Violation

	Behavior regarding misuse of technology shall be prohibited				
Violation	Examples	1st Offense	2nd Offense	3rd Offense	
Minor infractions involving violation of technology use policies.	Violating computer lab rules, Sharing passwords with peers	Written warning, Revocation of technology privileges, Mandatory technology use workshop, if applicable	Probation, Loss of technology privileges for an extended period, Restitution for damages	Suspension, Expulsion, Referral to legal authorities	
Moderate infractions including unauthorized access or minor security breaches.	Circumventing passwords, Attempting to disable software or hardware, Sending harassing emails	Probation, Loss of technology privileges for an extended period, Restitution for damages	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	
Major infractions involving significant security violations or illegal activities.	Creating or uploading viruses, Hacking into College District systems, Engaging in cyber threats or illegal online behavior	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	

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# **Dishonesty Violation**

	Behavior regarding dishonestly shall be prohibited				
Violation	Examples	1st Offense	2nd Offense	<b>3rd Offense</b>	
Minor dishonest acts that do not significantly impact the College District or individuals.	Providing false information on minor forms, Falsifying a signature for class attendance	Written warning, Reflection essay, Educational workshop on ethics, if applicable	Probation, Restitution for any damages, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities	
Moderate dishonest acts that impact the operations of the College District or harm individuals.	Making false accusations, Falsifying records or documents, Perpetrating hoaxes affecting safety	Probation, Restitution for any damages, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	
Major dishonest acts that cause significant harm to the College District or pose a safety risk.	Falsifying official documents, Intentionally providing false information in serious matters, Hoaxes causing widespread panic or harm	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	

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# Gambling and Other Conduct Violation

Gambling or engaging in any other conduct that College District officials might reasonably believe will substantially disrupt the College District program or incite violence shall be prohibited.

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Violation	Examples	1st Offense	2nd Offense	3rd Offense
Minor infractions involving gambling activities that do not disrupt the College District program.	Participating in small- stakes card games, Engaging in informal sports betting pools	Written warning, Educational workshop on gambling risks, if applicable, Fine	Probation, Community service, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities
Moderate infractions that may incite disruption but do not involve violence.	Organizing gambling events on campus, Promoting gambling activities, Using College District technology for gambling	Probation, Community service, Suspension from college activities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities
Major infractions that substantially disrupt the College District program or incite violence.	Operating a bookmaking operation on campus, Engaging in conduct that leads to a gambling-related altercation, Gambling activities that lead to substantial financial loss or debt	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities	Suspension, Expulsion, Referral to legal authorities

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# Use of Electronic Devices Violation

The use of an electronic device shall not interfere with instructional, administrative, student, public service, and other authorized activities on College District premises. Certain violations of this policy may be excused in the case of emergencies or other extenuating circumstances provided that prior approval is obtained from the instructor or respective College District official.

Violation	Examples	1st Offense	2nd Offense	3rd Offense
Minor infractions - use of an	Using a cell phone or	Verbal or written	Referral to the Student	Referral to the
electronic device causes a	other device to send or	warning from the	Discipline Office for	Student Discipline
minor or temporary	receive messages, browse	instructor or College	further investigation	Office for further
disruption or distraction to	the internet, play games,	District official,	and possible sanctions,	investigation and
the learning environment or	etc. during class or lab	Confiscation of the	Failing grade or zero	possible sanctions,
the College District	time. Using headphones	device until the end of	credit for the test,	Referral to the law
activities.	or earbuds to listen to	the class or activity,	quiz, assignment, or	enforcement
	music or other audio	Loss of participation	other academic work,	authorities for
	during class or lab time.	points or grade	Suspension or	possible criminal
	Using a laptop or tablet	deduction for the class	expulsion from the	charges, Suspension
	for purposes unrelated to	or activity.	class, program, or	or expulsion from the
	the class or lab activity.		College District.	class, program, or
				College District
Moderate Infractions - use of	Using a cell phone or	Referral to the Student	Referral to the Student	Referral to the
an electronic device violates	other device to cheat on a	Discipline Office for	Discipline Office for	Student Discipline
the academic integrity or	test, quiz, assignment, or	further investigation	further investigation	Office for further
privacy of others, or	other academic work.	and possible sanctions,	and possible sanctions,	investigation and
interferes with the academic	Using a cell phone or	Failing grade or zero	Referral to the law	possible sanctions,
	other device to record,	credit for the test,	enforcement	Referral to the law

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performance or evaluation of	photograph, or share the	quiz, assignment, or	authorities for possible	enforcement
oneself or others.	work or personal	other academic work,	criminal charges,	authorities for
	information of another	Suspension or	Suspension or	possible criminal
	student or instructor	expulsion from the	expulsion from the	charges, Suspension
	without their consent.	class, program, or	class, program, or	or expulsion from the
	Using a cell phone or	College District.	College District	class, program, or
	other device to disrupt or	6	6	College District
	sabotage the work or			
	equipment of another			
	student or instructor.			
	Using an electronic			
	device capable of			
	capturing still or moving			
	images in any location			
	where individuals may			
	reasonably expect a right			
	to privacy, such as			
	restrooms, locker rooms,			
	changing rooms, etc.			
Major Infraction - use of an	Using a cell phone or	Referral to the Student	Referral to the Student	Referral to the
electronic device poses a	other device to make or	Discipline Office for	Discipline Office for	Student Discipline
serious threat or harm to the	receive threatening,	further investigation	further investigation	Office for further
health, safety, or well-being	harassing, or abusive	and possible sanctions,	and possible sanctions,	investigation and
of oneself or others, or	calls, messages, or	Referral to the law	Referral to the law	possible sanctions,
violates the law or College	images.	enforcement	enforcement	Referral to the law
District policy.	Using a cell phone or	authorities for possible	authorities for possible	enforcement
	other device to access,	criminal charges,	criminal charges,	authorities for
	create, or distribute	Suspension or	Suspension or	possible criminal

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	egal, obscene, or	expulsion from the	expulsion from the	charges, Suspension
har	mful content.	class, program, or	class, program, or	or expulsion from the
Usi	ing a cell phone or	College District	College District	class, program, or
oth	er device to hack,			College District
dan	nage, or compromise			
the	College District			
net	work, system, or data.			
Usi	ing an electronic			
dev	vice capable of			
cap	oturing still or moving			
ima	ages in any location			
whe	ere individuals may			
reas	sonably expect a right			
top	privacy, and using or			
sha	aring those images for			
mal	licious, exploitative,			
ori	illegal purposes.			