



Associate Dean of Students/ Title IX Coordinator

To: All Student, Faculty, and Staff
From: Ms. Raquel A. Peña, Associate Dean of Students
Subject: Hazing Memorandum
Date: December 18, 2019

Section 51.936 (c) of the Texas Education Code requires Laredo College to publish and distribute each semester a summary of the Texas Hazing Law, subchapter F, Chapter 37 of the Texas Education Code, and a list of organizations that have been disciplined for hazing or convicted of hazing on or off the campus of the institution during the preceding three years. According to this law, individuals or organizations engaging in hazing could be subject to disciplinary action, fines and charged with a criminal offense. In compliance with this law, Laredo College provides the following information:

- Definitions
- Hazing*
- “Hazing” means any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization if the act:
1. Is any type of physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity.
 2. Involves sleep deprivation, exposure to the elements, confinement in a small space, calisthenics, or other similar activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
 3. Involves consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance, other than as described by item 5, that subjects the

student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.

4. Is any activity that induces, causes, or requires the student to perform a duty or task that involves a violation of the Penal Code.
5. Involves coercing, as defined by Penal Code 1.07, the student to consume a drug or an alcoholic beverage or liquor in an amount that would lead a reasonable person to believe that the student is intoxicated, as defined by Penal Code 49.01.

Education Code 37.151(6); 51.936(a)

Organization “Organization” means a fraternity, sorority, association, corporation, order, society, corps, club, or student government, a band or musical group or an academic, athletic, cheerleading, or dance team, including any group or team that participates in National Collegiate Athletic Association competition, or a service, social, or similar group, whose members are primarily students. *Education Code 37.151(5); 51.936(a)*

“Student” “Student” means any person who:

1. Is registered in or in attendance at an educational institution;
2. Has been accepted for admission at the educational institution where the hazing incident occurs; or
3. Intends to attend an educational institution during any of its regular sessions after a period of scheduled vacation.

Education Code 37.151(4); 51.936(a)

Any student or student organization who commits personal hazing and/or organization hazing shall be subject to discipline for violations of Laredo College’s Student Code of Conduct. See FM (LOCAL) for Discipline and Penalties [https://pol.tasb.org/Policy/Download/1207?filename=FM\(LOCAL\).pdf](https://pol.tasb.org/Policy/Download/1207?filename=FM(LOCAL).pdf)

Disciplined Organizations

No organizations have been disciplined for hazing and/or convicted for hazing, on or off-campus, during the preceding three years.

To report an act of hazing to the Associate Dean of Students office, you may email rapena@laredo.edu or visit the office in the Kazen Student Center, Room 208.